



## **Position Description**

### **Board Director – Equestrian Australia**

#### *1. Purpose of the Position*

The Board of Equestrian Australia is seeking to appoint an experienced Director whose skills align with the strategic direction of the organisation and complement the current skill mix of the Board.

This role will also contribute to all governance activities of the Board of Equestrian Australia including providing input on matters of corporate strategy, CEO performance and policy formulation/implementation, as well as overseeing financial performance, risk management and compliance.

This role is seen as an important appointment in the continued progression, improvement and growth of this sport and the business.

#### *2. Organisation Context*

Equestrian Australia is the governing body for equestrian sport and competition in Australia. The organisation was established in 1951 and has enjoyed success on the international sporting stage since its first appearance at the Olympic Games in 1956, producing world class equestrian competitors.

Equestrian Australia is affiliated to:

- Australian Sports Commission
- Australian Olympic Committee
- Australian Paralympic Committee
- Federation Equestre Internationale

While EA has maintained its focus on high performance outcomes, in recent years it has embarked on new projects and implemented numerous strategies that aim to grow other sectors of the sport. Read Equestrian Australia's Strategic Priorities [HERE](#)

#### *3. Principal Accountabilities*

The role will include:

- To act as a Director of Equestrian Australia Ltd in the best interests of the Company with honesty and good faith towards its members, employees, partners, funding agencies, sponsors and of the communities within which Equestrian Australia operates.
- To use personal and professional skills together with contacts, experience and judgement, acting with integrity and independence to optimise both the short and long term performance of Equestrian Australia and in particular the areas of her/his own portfolio of responsibility.

- Provide technical input, advice and guidance on projects and act as a sounding board on potential issues.
- Attend all Board meetings called during the year, unless prevented by exceptional circumstances.  
Attend the Annual General Meeting and such other Extraordinary General Meetings as may be necessary.

4. *Qualifications and/or Experience*

- An understanding and acceptance of the legal duties, responsibilities and liabilities of a Company Director.
- Experience in corporate governance, attributes such as financial literacy and industry expertise are desirable.
- A proven track record of success as a key organisational player significantly involved in delivering strategic objectives.
- Excellent strategic and analytical thinking skills combined with a practical and pragmatic mindset and a strong interest in serving the non for profit sporting sector.
- An ability to successfully manage a business(s); Experience and knowledge in the Government and Public sector; Experience and knowledge in Corporate and Private sector.
- Team player with personal impact and superior communication skills, able to work effectively with a broadly based group and represent EA effectively externally.

5. *Desirable skillsets – candidates should possess experience in one or more of the following areas:*

- High Performance experience in equestrian.
- A background and experience in community sport and participation.
- Complementary skills in areas such as accounting and finance, legal, stakeholder relations, human resources, investment, marketing and social media skills.
- Experience and knowledge in research techniques and consumer insights.
- Experience and knowledge in commercialisation of assets and business development.

5. *How to Apply*

Please forward the completed nomination form and resume template to Grant Baldock [grant.baldock@equestrian.org.au](mailto:grant.baldock@equestrian.org.au) by 15 July 2015.

For more information please contact Grant Baldock on 02 8762 7777.

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