

The Role of the Vaulting HP Coach

Overview

The position of Vaulting HP Coach is a key appointment in a Non-Olympic Discipline. The Vaulting HP Coach provides a high level of input into the design and implementation of the High Performance Program, participates in the coaching and education of High Performance Vaulters and has an impact on the success of international competition and other major campaigns.

This is a volunteer based role.

Specific Functions and Responsibilities

The position of Vaulting HP Coach is separated into three major areas. The Vaulting HP Coach oversees three main areas.

High Performance Duties

- Assist in the formulation and review of the High Performance Program (HPP) for vaulting
- Implement and drive the components of the HPP related to the coaching and HP program
- Supervise and advise HP Squad members on their training and competition programs
- Oversee the national training clinic program, including State-based, overseas and national team clinics, in accordance with the HPP
- Provide individual coaching and advice to HP Squad members
- Maintain training, competition and performance records of vaulters and horses as part of a performance analysis system
- Liaise with, and work with personal coaches of National Squad members on issues relating to training and competition preparation
- Attend major events during the year and provide coaching and support to National Squad members at these events.
- Work with the Vaulting HP Administrator/Chef d'Equipe and EA in organising and implementing training camps and team competitions
- Liaise and consult with the National Selection Panel when requested and deemed appropriate

National Team Duties

- Coach the National Team at World Equestrian Games, World Championships and other team competitions that are part of HPP
- Contribute to the formulation of, and participate in, National Team preparation activities including training camps and overseas campaigns

Administrative and Reporting

- Prepare high performance coaching plans and strategies based around enhancing the performance of the Australian team, National squad and horses

- Prepare and submit reports on the following activities
 - World Equestrian Games, World Championships and other Team Competitions that are part of the HPP plus overseas events attended by the Coach at which Australian Vaulters compete
 - Training clinics and camps
 - Technical, coaching and performance appraisals (where requested)
- Contribute to the formulation and review of performance targets and assist in the monitoring of National Squad members
- Have a demonstrated level of computer literacy (word and excel is expected)

Skills

The Vaulting HP Coach must demonstrate the following:

- A high level of knowledge and understanding of competition requirements in their Discipline.
- An ability to provide leadership in team situations.
- An ability to handle conflict and manage change.
- An ability to work as part of a team and also to exercise initiative when required.
- A very high level of organisational and administrative skills.
- Capacity to deal with the media if required.

Position Requirements:

Technical skills and knowledge

- Have an excellent understanding of the requirements of elite performance
- Demonstrate the knowledge and ability to establish and implement a comprehensive plan to develop vaulters and horses to a consistently higher level of performance
- Display the technical knowledge and ability to coach vaulters to an international level

Personal Attributes

- Display strong interpersonal and communication skills
- Possess the personal skills and ability to gain the respect and compliance of vaulters, coaches and officials
- Display an impartial approach and independent allegiance towards vaulters in Coaching duties and decisions
- Leadership skills and an ability to work with other team personnel in high pressure situations
- High degree of personal and professional integrity.
- A commitment to follow the principles espoused in the Officials' Code of Conduct.
- Tact and diplomacy balanced with the capacity to make decisions.
- Ability to maintain confidentiality.
- Capacity to engender respect from riders, officials, owners and others involved in the sport.
- Ability to cope with numerous tasks simultaneously and to deal with stressful situations.

Qualifications

- Level 2 Vaulting Specialist Coach

Term:

This role will require an immediate start and will come to completion after the Bromont WEG in 2018

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