

Eventing Generation Next Program

Equestrian Australia is currently seeking Expressions of Interest from coaches for the new Eventing Generation Next Program, structured within the EA Eventing High Performance program.

A critical component in our game plan for moving from world class to world's best is our high performance coaching workforce. To produce riders capable of sustained podium success we need high performance coaches with the necessary skillset to develop the next generation of elite equestrian athletes. To meet this challenge EA High Performance will identify a small group of talented and committed Eventing coaches and support them with a professional development program which is informed and shaped by world-leading research and a robust evidence base, to equip them with the skills and knowledge to excel in the high performance coaching environment.

The Generation Next program aims to ensure our next generation of high performance coaches have access to the right support and development opportunities at the right time along their pathway to enable international coaching success. The program adopts a contemporary and best-practice case-managed approach using individual professional development plans and the targeted allocation of resources to optimise individual coach development and increase accountability. The program design encourages coaches to adopt a growth mindset, be curious, innovative and continually seeking self-improvement. For more detailed information on the Eventing Generation Next coach professional development program click [here](#).

EA and the AIS have consulted relevant experts to develop this professional development opportunity, and are now ready to begin the process of identifying and recruiting suitable applicants.

Eligibility Requirements:

To be eligible to be considered for selection, coaches must meet the following eligibility requirements:

General Eligibility Requirements

1. Be an Australian citizen with an Australian passport;
2. Be a current financial member of EA;
3. Be a current EA NCAS accredited coach;
4. Not have any outstanding liabilities to EA;
5. Have been acting in accordance with the EA Constitution, Regulations and Code of Conduct;
6. Not be under investigation for any breach of, or anti-doping rule violation under, any part of the EA Anti-Doping Policy, the FEI Anti-Doping Rules, or the WADA Code;
7. Sign the applicable High Performance Squad Coach Agreement.

Selection Criteria:

The HP Panel may take into account the following factors:

1. The experience and rider development record of the coach, specifically in relation to pre-elite eventing athletes
2. The coach demonstrating a long-term commitment to coaching in Australian Eventing
3. The coach demonstrating an openness to learning and a commitment to fully engage in the professional development program
4. The Coach's relationships with riders in the Generation Next squad, as well as with EA staff and other personnel who may be involved with the squad
5. The coach's ability to work as part of a team
6. The coach's personal and professional integrity, and ability to maintain confidentiality and impartiality
7. The coach's conduct and behaviour at previous events, tours and training; and
8. The willingness of the coach to contribute positively to the Generation Next Program and the principles within the HP Coach Agreement.
9. The willingness of the coach to be involved in the provision of coaching and/or mentoring services at Gen Next Training Camps, major competitions and on an ongoing basis with targeted emerging HP riders.

How to apply:

- Applicants will be required to submit current CV and covering letter with completed EOI.
- The EA High Performance Panel will review applications, conduct interviews and select coaches to be appointed to the program.
- Applicants will be notified in writing of the outcome of this process and the list of coaches selected to participate in the program will be published on the EA website.
- An appointed Coaches place in the program is for 12 months initially, with a formal review after 6 months and ongoing participation is dependent on fulfilling the requirements of their Individual Development plan and continuing to meet all of the program conditions.

Applications should be submitted to via email to michelle.graham@equestrian.org.au by **5pm Monday 14th August 2017** and must include:

- Completed Expression of Interest document (EOI form available [here](#)).
- a copy of current CV