

### ENDURANCE CHEF D'EQUIPE WORLD ENDURANCE CHAMPIONSHIPS FOR YOUNG RIDERS & JUNIORS 2019 – PISA (ITA)

#### Overview

The Endurance Chef d'Equipe is a volunteer self-funded position and is generally responsible for the logistical and operational management for major international competition.

#### Specific Functions and Responsibilities

Chefs' d'Equipe are responsible for the coordination and representation of teams or individuals at the 2019 World Endurance Championships for Young Riders and Juniors. Chefs' d'Equipe responsibilities include but are not limited to:

- Attendance at all technical meetings at the 2019 World Endurance Championships for Young Riders and Juniors.
- General management and fitness of the horses entered for the event and the observance of the FEI Veterinary Regulations including all Anti-Doping policies, by the team veterinarian and other official team members.
- Responsible for the declaration and withdrawal of competitors and horses entered for the official team competitions at the 2019 World Endurance Championships for Young Riders and Juniors. (For more details, please refer to the FEI General Regulations.)
- Manage the team dynamic and be responsible for incident and issue management relating to the team or individuals
- The Chef d'Equipe reports to the High Performance Director.

#### Skills

Chefs' d'Equipe must demonstrate the following:

- A high-level of knowledge and understanding of competition requirements in the discipline of Endurance.
- An ability to provide leadership in team situations.
- An ability to handle conflict and manage change.
- An ability to work as part of a team and also to exercise initiative when required.
- A very high level of organisational and administrative skills.
- High-level communication skills, both written and oral.
- Capacity to deal with the media if required at the direction of the High Performance Sports & Media consultant only, and at no other time.

#### Personal Attributes

- High degree of personal and professional integrity.
- A commitment to follow the principles espoused in the Officials' Code of Conduct.
- Tact and diplomacy balanced with the capacity to make decisions.
- Ability to maintain confidentiality.
- Capacity to engender respect from riders, officials, owners and others involved in the sport.
- Ability to cope with numerous tasks simultaneously and to deal with stressful situations.

Chefs' d'Equipe must be able to be contacted by telephone or e-mail at all times, with an ability to respond appropriately to communication from the High Performance Manager, Officials, Athletes and other team members.

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