

## **HIGH PERFORMANCE PROGRAM**



# VAULTING CHEF D'EQUIPE WORLD VAULTING CHAMPIONSHIPS FOR JUNIORS 2019

### Overview

The Vaulting Chef d'Equipe is a volunteer self-funded position and is generally responsible for the logistical and operational management for major international competition.

## **Specific Functions and Responsibilities**

Chefs' d'Equipe are responsible for the coordination and representation of teams or individuals at the 2019 World Vaulitng Championships for Juniors. Chefs' d'Equipe responsibilities include but are not limited to:

- Attendance at all technical meetings at the 2019 World Vaulitng Championships for Juniors.
- General management and fitness of the horses entered for the event and the observance of the FEI Veterinary Regulations including all Anti-Doping policies, by the team veterinarian and other official team members.
- Responsible for the declaration and withdrawal of competitors and horses entered for the
  official team competitions at the 2019 World Vaulting Championships for Juniors. (For more
  details, please refer to the FEI General Regulations.)
- Manage the team dynamic and be responsible for incident and issue management relating to the team or individuals
- The Chef d'Equipe reports to the High Performance Manager.

## **Skills**

Chefs' d'Equipe must demonstrate the following:

- A high-level of knowledge and understanding of competition requirements in the discipline of Vaulting.
- An ability to provide leadership in team situations.
- An ability to handle conflict and manage change.
- An ability to work as part of a team and also to exercise initiative when required.
- A very high level of organisational and administrative skills.
- High-level communication skills, both written and oral.
- Capacity to deal with the media if required.

### **Personal Attributes**

- High degree of personal and professional integrity.
- A commitment to follow the principles espoused in the Officials' Code of Conduct.
- Tact and diplomacy balanced with the capacity to make decisions.
- Ability to maintain confidentiality.
- Capacity to engender respect from riders, officials, owners and others involved in the sport.
- Ability to copy with numerous tasks simultaneously and to deal with stressful situations.

Chefs' d'Equipe must be able to be contacted by telephone or e-mail at all times, with an ability to respond appropriately to communication from the High Performance Manager, Officials, Vaulters and other team members.