

DRESSAGE CHEF D'EQUIPE 2022 WORLD CHAMPIONSHIPS VOLUNTEER POSITION

Overview

The Chef d'Equipe is generally responsible for the overall logistical and operational team management for major international competition. Chefs d'Equipe appointed for World Championships may be "first choice" for other team competitions requiring a Chef.

The Program will be reviewed during 2022 and subsequent appointments may be made for the next two years through to the 2024 Paris Olympic Games.

This is a volunteer-based role.

Specific Functions and Responsibilities

Chefs d'Equipe are responsible for the coordination and representation of teams or individuals at international competitions. Chef's d'Equipe responsibilities include but are not limited to:

- Attendance at all technical meetings at international competitions
- Collation of relevant documentation
- General management and fitness of the horses entered for the event and the observance of the FEI Veterinary Regulations including Anti-Doping policies, by the team Veterinarian and other official team members.
- General management and fitness of the athletes entered for the event and the observance of relevant rules and policies including Anti-Doping.
- The Chef d'Equipe reports to the EA High Performance Director and Chef d'Mission.

Skills

Chefs d'Equipe must demonstrate the following:

- A high level of knowledge and understanding of international competition requirements for Dressage.
- An ability to provide leadership in team situations.
- An ability to handle conflict and manage change.
- An ability to work as part of a team and also to exercise initiative when required.
- A very high level of organisational and administrative skills.
- High-level communication skills, both written and oral.
- Capacity to deal with the media only if instructed by the HP Director.

Personal Attributes

- High degree of personal and professional integrity.
- A commitment to follow the principles espoused in the FEI Officials' Code of Conduct.
- Tact and diplomacy balanced with the capacity to make decisions.
- Ability to maintain confidentiality.
- Capacity to engender respect from riders, officials, owners and others involved in the sport.
- Ability to cope with numerous tasks simultaneously and to deal with stressful situations.

Allowances & Reimbursements

At present this position is on a volunteer basis. Any financial allowances and reimbursement arrangements are agreed prior to each campaign/tour of duty with the High Performance Director.

Special Requirements

Chefs d'Equipe must be available to travel, both within Australia and overseas, as required, and must be available for World Championships regardless of location. This may involve significant time commitment in the lead-up to these events and substantial periods of time away from home. In addition, Chefs d'Equipe may be involved in squad activities, depending on the discipline, which may also involve periods of time away from home, and substantial travel.

Chefs d'Equipe must be able to be contacted by telephone e-mail and e-conference at all times, with an ability to respond appropriately to communication from the High Performance Director, High Performance Staff, Selectors, Athletes and other team members.