

# 2018 – 2019

## ANNUAL REPORT



EQUESTRIAN  
AUSTRALIA

**#LoveOfTheHorse**



*Driving Dressage at WEG Tryon (Cara Grimshaw)*

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Kristy Oatley at WEG Tryon  
(Cara Grimshaw)

## ABOUT EQUESTRIAN AUSTRALIA

Equestrian Australia (EA) is the peak body for the administration of Equestrian Sport, Olympics and Paralympics in Australia. The commitment to success is encouraged at every level of the sport and is reflected in world-class results.

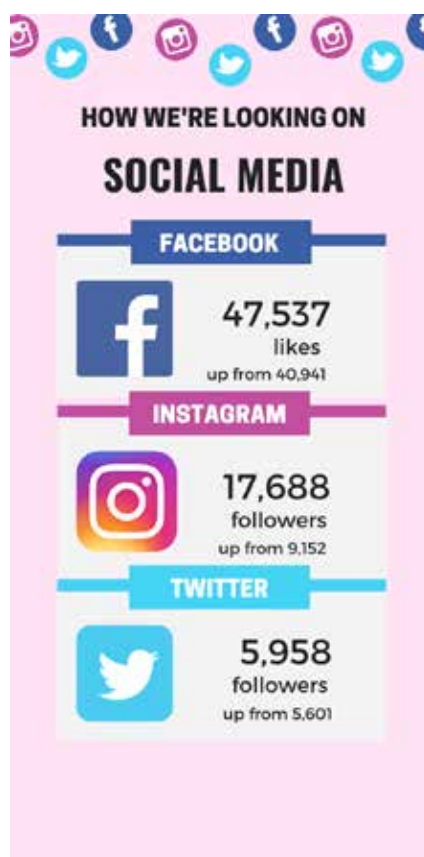
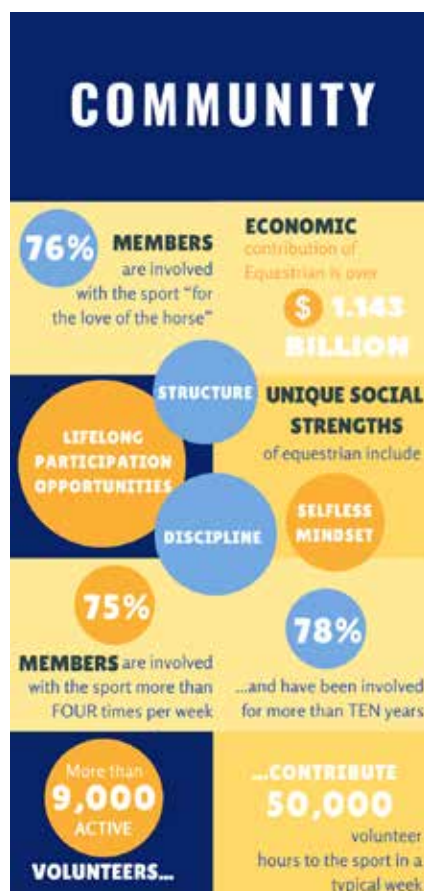
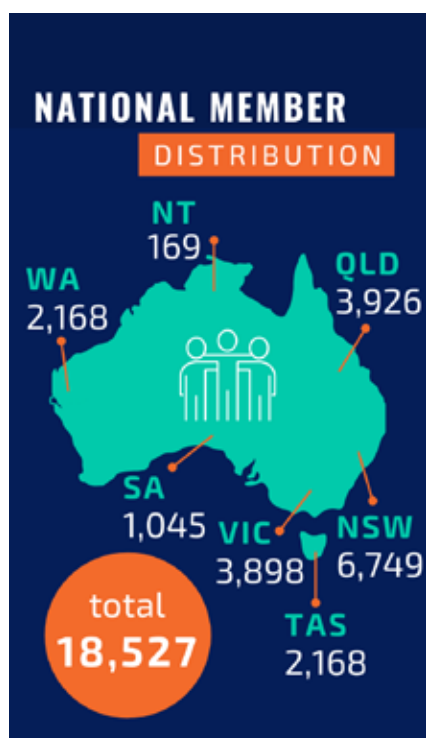
To date, Australian Equestrians have won 9 Gold, 4 Silver and 8 Bronze medals at the Olympic & Paralympic Games. Our athletes have achieved great victories at peak international Equestrian events and, as a result, Australia has earned the reputation as an elite Equestrian nation.


A big part of this success is the tireless commitment and excellence shown by our sport's administrators, coaches, officials, volunteers, owners and our athletes of all ages performing at all levels, as well as the importance placed on sports leadership and the welfare of horses.

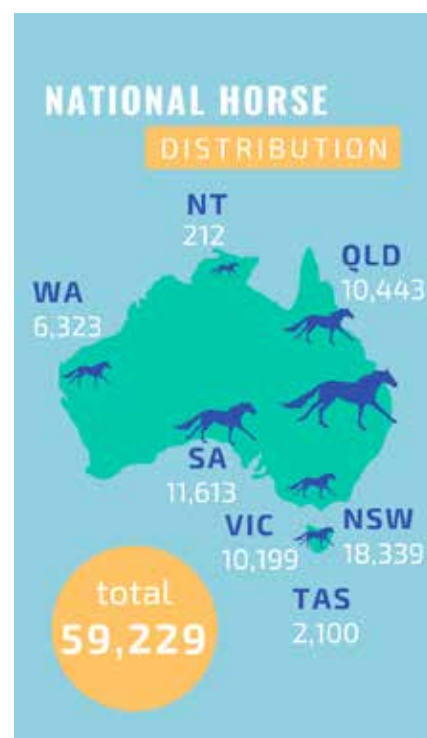
Front Cover Image (Rachel Smith Furdography)



# SNAPSHOTS



 <b>COACHES</b> total <b>1,046</b>	
NSW 427 F. 361	M. 66
NT 7 F. 7	M. 0
QLD 197 F. 174	M. 23
SA 53 F. 49	M. 4
TAS 50 F. 49	M. 1
VIC 212 F. 186	M. 26
WA 100 F. 91	M. 9



# HIGHLIGHTS



In 2018 Australia was **one of only five nations** to be represented in all eight FEI disciplines at the World Equestrian Games in Tryon, USA

At WEG 2018 Australia was **one of only two countries** in the World to qualify all three Olympic disciplines for Tokyo 2020. This achievement is a history making first for Australia.



Australian Driving legend Boyd Exell, whilst still recovering from a broken ankle, proved he remains in a league of his own by securing a **third successive individual WEG gold medal**, retaining the title of World Champion.

In May 2019 we participated in the Oceania Eventing Championships, held in Taupo New Zealand where Australia was successful in claiming both the **Senior and Young Rider titles**.



For the first time a CPEDI was run in conjunction with a major International three-day event in Sydney in April. This allowed Para-Equestrian combinations to gain **greater exposure** to a busy atmosphere and the large crowds that are attracted to major events.

EA hosted an event for a day at the Australian Olympic Committee offices in Sydney. This was for the Chairs of the National Discipline Committees and Coaching Committee to discuss common interests, and shared challenges and opportunities to work **more efficiently together** for the overall benefit of EA equestrian sports.



Over the past two years EA has introduced a range of **risk mitigation and safety improvements** in its commitment to making Australia a world leader in equestrian safety and risk mitigation.

# CHAIR REPORT



I would like to thank all my Board colleagues for their enthusiastic and sustained contribution to their Board roles. One of the challenges confronting a Board of Directors, of any volunteer organisation, is the difficulty of obtaining and maintaining the focus of the Board members throughout the year. However,

in every meeting we have had to deal with many substantive issues and the Board has provided very significant input.

Every task requiring directors to contribute more time, either in committee or as a special task, has resulted in a surplus of volunteers. Each Board meeting held has run out of time because of the vigour of the discussion.

The Board has been tireless in attempting to improve Equestrian Australia (EA), so that your equestrian experience will be better. My fellow Board members are a talented, diversified group, whose only wish is to help our athletes enjoy their sport. They have worked over this period to achieve this objective.

## Challenges

### *Trust*

What we want is for members to believe that EA is theirs. To achieve this, members have to trust us. This Board recognises that one of the greatest challenges we have faced is assuring the members that we are worthy of their confidence.

We have resolved to allow our actions to speak for themselves. We've taken the time and trouble to explain our actions as is appropriate to the States and to ensure we remain non-partisan. We have also sought the States' views on a regular basis, to ensure we are all working together. We recognise this is not an overnight process and we are continuing to engage this process.

I believe that the litmus test of success in earning trust is when our membership responds to the slings and arrows of officious bystanders by standing together and defending our organisation instead of joining the attack. It is very pleasing to see evidence of that happening in recent weeks.

### *Board Unity*

When I was elected to the Board this time last year, there was a degree of factionalism resulting in people aligning by their State. There were concerns about the 'weighting' of the State representation. Once again, I am pleased to say that we have not experienced one instance in any Board meeting of any board member attempting to promote a State's interest over the overall interest of EA. We are all aligned to act in the best interests of EA.

Initially, the changes sought by the States in the EA Board composition were not implemented in November 2018, which means that your Board has only been fully operational since March 2019. However, we have been working hard to make up for lost time.

In April 2019 I highlighted the challenges we faced in a letter to members:

- Improvement to Eventing safety standards
- Improving Participating Member safety out of the arena
- Ensuring awareness of the protocols for treating concussion
- Oversight of our financial progress (year to date we are at a small surplus)
- Monitoring and streamlining our High Performance Program
- Securing a national horse traceability program
- Progressing the formation of the National Coaching Committee
- Discussing streamlining administration of disciplines and their committees
- Reviewing the activities of all disciplines (done on a regular basis)

I am very pleased to report that we have made significant progress, or progressed as far as circumstances have permitted, on all those fronts.

## Other important areas that have been addressed by the Board:

### *Communication*

There was a high level of dissatisfaction from the States on the lack of communication from EA. That issue has been addressed as will be seen in the CEO's report.

### *Inquest*

We have had the distraction of the inquest into the deaths of two of our young athletes.

The process has been very taxing on the resources of EA and particularly our CEO.

The findings that the deaths were terrible accidents has been acknowledged by EA. However, it is important to remember an inquest is held to find out what went wrong and to try and stop it happening again.

EA has embraced that opportunity, which has resulted in a root and branch review of all aspects of event safety, many of which have been implemented. Others will also be implemented in the near future as resources become available.





*Boyd Exell and his Marathon Team in action at WEG Tryon (Cara Grimshaw)*

## **Rules**

The Yellow Warning Card rules have caused problems to both officials and riders. Some of this comes from inadequate drafting and some comes from the failure of athletes to recognise that a “field of play” call to impose a Yellow Warning Card is a positive way to reinforce good behaviour without protracted, expensive and embarrassing hearings.

There is a recognition by the Board that the rules and regulations have become a labyrinth generally and a total review of both the rules and how they come into being is required.

## **Pathways to elite competition**

The prospect of being able to compete at high level is an ambition for many talented riders. Our funding for these pathways is by virtue of the Olympic cycle and is restricted to support for Eventing. We are faced with the challenges of how to secure additional funding for the other disciplines, either from government or private sectors.

We are seeking ways of increasing the relevance of our High Performance Panel to aspiring athletes, being aware that for many years there has been dissatisfaction about the relevance of this program to EA athletes.

## **How We Did This Year**

### **Finance**

The vitally important Finance and Risk Management (FARM) Committee has been ably chaired by Helen Hamilton-James. The FARM committee continues to raise its standards of financial reporting and transparency to the point where there are no queries coming through from the members.

Thanks to the efforts of our CEO Lucy Warhurst, we have maintained existing funding and secured additional funding, to allow us to improve safety and integrity in the sport. You will see from the accounts that the organisation ran at a modest surplus last financial year and continues to track on budget. Regular financial reports are now fed through to the States.

### **Strategy**

Our directors volunteered to visit each of the States to attend State Board meetings, to ascertain their priorities for moving forward with EA. This has been a very time consuming but worthwhile exercise and will be continued.

# CHAIR REPORT



*Boyd Exell wins at Bordeaux (FEI)*

Your Board formed a Strategy Working Group (ably chaired by Suzanne Doyle, also on the FARM committee), which has produced a very sound Strategy working document. This has already been circulated to the State Boards in August, as the subject of a combined working session with the States, to ensure we have captured the wishes of the stakeholders. This meeting was well received by the States and resulted in some significant changes to the Strategy document, which will be the subject of further discussion at the Annual General Meeting.

Once finalised, it is intended that this document will be the blueprint for the next five years. We and the States see that the changes we envisage will take that long to bring to fruition.

## **Executive**

There has been a significant restructure of the Executive by our CEO to make it more effective. Lucy Warhurst, our CEO, has worked tirelessly to increase the level of communication, meeting regularly with the State CEOs and providing them with information as a matter of course. That has been well received by the States.

## **Where To From Here?**

### **Training**

The reinvigoration of the National Coaching Committee is hopefully a step on the way to an expanded training programme to be offered to EA members. We see expanded training opportunities as one of the pathways to increase member safety.

### **High Performance**

Competing at international level is the dream of many of our athletes and this is through our High Performance program.

Because our external funding is restricted to Eventing and we do not wish to disrupt the path for Tokyo, changes to High Performance must be post Tokyo 2020.

However, we have already commenced a review process seeking to achieve financial support for the non-funded disciplines and to increase the reach of High Performance to more participants.

### **Internet Platform**

Any training program should include using the internet as a delivery tool. This will be included in an overall review of the EA platform, to bring it up to date. We see that there has been a failure to properly recognise that our membership database and our website are valuable tools, which can be used to attract sponsorship and be used as a service provider for our members.

### **Increase in revenue**

To grow, EA needs money. We wish to see the development of revenue streams outside of membership fees and grants. Our new Business Operations and Integrity Manager will be tasked with this opportunity.

### **Committees**

Because of the diversity of our equestrian community, we have many committees. Your Board has two tasks in this area:

- 1) if possible, to decrease the number of committees, and
- 2) to empower the committees in a number of areas.

### **Reduction of operating costs**

Administration and compliance costs are a high burden. As a result of the coroner's inquest, these are likely to increase as we increase our service level. With a limited amount of income to distribute among the States and EA, your Board has engaged in a plan to work with the States to eliminate cost duplication. This will hopefully mitigate or potentially eliminate cost increases.

## **Alistair MacKinley**

Chair Equestrian Australia

### **Equestrian Australia Board of Directors**

Mr Alistair MacKinley – Chair (from Nov 2018)

Dr Suzanne Doyle (from Nov 2017)

Mr Peter Toft (from Nov 2018)

Ms Ricky MacMillan (from April 2019)

Mr John Glenn (from April 2019)

Ms Helen Hamilton-James (from April 2019)

Mr David Cameron (from Feb 2019)

Ms Gillian Canapini (to Sep 2019)

Mr Colin Chantler (to Feb 2019)

Mrs Judy Fasher (to Feb 2019)

Mr David Lindh (to Feb 2019)

Mr Mark Hopkinson (to Nov 2018)

Mrs Catherine Friday (to Sep 2018)

Mr Mark Arthur (to Aug 2018)





I commenced as Chief Executive Officer (CEO) of Equestrian Australia on 24 August 2018. This report covers the remaining ten months of the 2018-2019 Financial Year, a period where the organisation has been focussed on the safety of our sport and all its participants.

## The Board

It has been my great privilege to serve Equestrian Australia (EA) and the whole of equestrian sports. I've worked with two Chairs - Judy Fasher (until February 2019) and subsequently Alistair MacKinlay. There has been significant change at the Board level, and from April 2019, there were seven new directors on the Board.

Early in my tenure I updated the induction process for new directors and secured a grant to fund and provide a professional development opportunity for EA directors to attend an Australian Institute of Company Directors (AICD) governance course, specifically for National and State sporting bodies. So far 75% of directors on the EA Board have completed the course.

## Safety

Improving safety in our sport is our number one priority. The Coronial Inquest into the tragic deaths of Olivia Inglis and Caitlyn Fischer has put the focus on safety in equestrian events and activities.

Equestrian Australia is steadfast in its commitment to making Australia a world leader in equestrian safety and risk mitigation. I wish to thank Terry Snow for his generous "Making Eventing Safer" fund which, over the past two years has enabled EA to

introduce a range of risk mitigation and safety improvements which are detailed elsewhere in this report.

We understand the responsibility we have to riders, their families and our much-valued equestrian community, to ensure that safety measures and standards are the best they can be and our work in this area will continue.

## Coronial Inquest into the Deaths of Olivia Inglis and Caitlyn Fischer

In May 2019, NSW Deputy State Coroner Derek Lee opened an inquest into the tragic deaths in 2016 of two young riders at EA events. Olivia Inglis and Caitlyn Fischer are greatly missed by all of us. We miss seeing them on the course, riding their horses and doing what they loved every single day.

This Coronial process has been a challenging, confronting and emotional time for many in our equestrian community.

We co-operated with the Coroner to ensure we build on the work already done in risk mitigation and improved safety for our participants. Coroner Lee is expected to hand down his final report and recommendations in October 2019.

## Sporting Networks

Equestrian Australia is part of a large domestic and international network of sporting organisations. Some of the other stakeholders I have worked with include the Australian Olympic Committee, Sport Australia, Australian Institute of Sport, Paralympics Australia, the Fédération Equestre Internationale (FEI), Animal Health Australia, fellow equestrian CEOs, and national safety officers in other countries, including Germany, the United States of America and the United Kingdom. I have attended multiple conferences to represent our equestrian community.



*Official measuring the jumping course at Adelaide 3DE*

# CEO REPORT



*Shane Rose at WEG Tryon (Cara Grimshaw)*

## Finance

A sound and sustainable financial base is important to any organisation and critical for national sporting bodies. During the year a new funding agreement has been negotiated with Sports Australia. We were successful in securing additional funding of \$200,000 to be divided equally between a new full-time National Safety Manager role and for additional safety initiatives.

\$20,000 funding was also granted for a policy review. That review has commenced with a view to making all EA policies compatible with the new National Sports Tribunal and Federal Government Integrity Commission.

The surplus reported by the company for the Financial Year ending 30 June 2019 was \$141,349. Our dedicated finance team continue to provide highly professional financial support to all the departments of Equestrian Australia. The increased competency in the finance team has led to efficient and effective financial management, process improvement, risk mitigation, budget management and at the same time meeting all regulatory and statutory compliance obligations.

The continued effort to deliver cost-savings across the organisation made a positive impact on the overall surplus of the organisation, which in turn will be used to provide much needed services back to equestrian sports and our participant members.

We have recently engaged a new external auditor to provide audit services. Equestrian Australia has again produced an unqualified audit report and the audit opinion received from the auditors on the financial management practices and financial controls implemented by the company is very encouraging.

## Representation

I have represented EA at the local, national and international levels. I have attended metropolitan and rural and regional equestrian events across Australia and across equestrian sports disciplines. It has been a fruitful and constructive relationship to work with state branches and to consult regularly.

I attended the World Equestrian Games (WEG) in September 2018 in the USA at which all eight disciplines were represented. These Games were Olympic qualifiers and Australia qualified in all three disciplines for the Tokyo 2020 Olympics. To qualify in that number of disciplines this early in the cycle is a great achievement.

I attended the FEI Sports Forum in Lausanne Switzerland in May 2019 as Secretary-General for Australia. Following this forum I was privileged to be invited to a National Federation Secretary General course sponsored by the FEI President Ingmar de Vos. Having a voice on behalf of our National Federation and all sport disciplines, stakeholders and participants is critical for our future. It is also important to build a strong network with fellow Oceania and Asian equestrian federations.

As part of my regular liaison with other sporting bodies I have attended Sport Australia Hall of Fame dinners and official government events, including the Chair/CEO Roundtable sponsored by Sport Australia. There has also been regular Australian Olympic Committee National Sporting Organisation CEO gatherings.

## Forums & Highlights

Feedback from the branches was there had not been a Sports Forum for over two years. On my first day in the job there was a Sports Forum held in Melbourne on 24 August 2018. Following the AGM in Sydney on 15 November 2018 there were two associated events - a National Coaches Forum which led to the relaunch of the EA Coaching Committee, and the second Sports Forum with EA, State Branches and National Sport Discipline Committee representatives.

EA and Branch CEOs convene monthly via teleconference to discuss a range of issues and to share information and work together. Biennial face-to-face meetings were reintroduced with state branch CEOs. The first meeting is to be held in Perth on 16 August 2019.

Relations with the High Performance Program have been strengthened. Regular meetings with the High Performance Director are being hosted and the Chair of the Board and high performance panel liaise regularly. The athlete appointed director on the high performance panel has also been a great asset.



*Brett Parbery & DP Weltmeister at WEG Tryon (Cara Grimshaw)*

EA hosted an event for a day at the Australian Olympic Committee offices in Sydney. This was for the Chairs of the National Discipline Committees and Coaching Committee to discuss common interests, and shared challenges and opportunities to work more efficiently together for overall benefit for EA equestrian sports.

Qualifying three disciplines for the 2020 Tokyo Olympic Games at the World Equestrian Games in September 2018 in the USA as mentioned earlier is a highlight. This was the first time this had been achieved by Australia and meant that no discipline was required to go through regional qualifiers. We look forward to further success in Tokyo 2020.

## Communication

Regular communication with EA members is critical for the wider EA community.

We are working hard to improve communications with members. In addition to regular updates to the website and letters to members on matters of significance, I have developed a Quarterly Report from the CEO to keep everyone informed about EA activities and achievements. These reports are sent to branches with an additional quarterly financial report. Transparency and being informed was highlighted early in my tenure as an area EA needed to improve.

## Resourcing

EA has been operating with reduced staff at the senior level for some time creating additional challenges for the head office.

During the year a restructure of the EA organisation was approved that will lead to the permanent appointments of a General Manager Sports Operations and General Manager Business Operations and Integrity.

I wish to add a special thanks to the current EA staff for their tremendous work, and Kate Palmer, CEO, and John Wylie, Chair of Sport Australia for both their personal and organisational support, during this challenging and busy time. We could not have achieved what we have to date without their support.

## Issues For The Future

There are several key areas that have been identified for future development within EA. Three which stand out for the next financial year are:

1. The Strategic Framework 2020-2025, a roadmap for the future that must be developed and agreed by State branches, National Discipline Committees, our 20,000 EA members and our major sponsor, Sport Australia.
2. The development of a new Governance Structure for equestrian sports in Australia which is culturally appropriate, efficient and sustainable.
3. Further development of sporting opportunities for participant members. Equestrian sport has great potential for further development. We are fortunate to be blessed with a gender-neutral sport in which men and women can participate together from ages 5 to 100 years. We need to all work together to grow, develop and improve our wonderful sport.

Finally, I want to thank our sponsors, everyone involved in all capacities in equestrian sport in Australia and a special thank you to our volunteers, without whom we could not operate equestrian activities and events around the country every weekend.

We are part of a great sport with a strong, safe future and I look forward to working with you, our equestrian community, in the coming year.

## Lucy Warhurst

CEO Equestrian Australia



# MESSAGES OF SUPPORT



**SPORTAUS**

Sport and physical activity has enormous influence on our nation's health, education, social, economic and diplomatic outcomes.

It's why Sport Australia and the AIS remain steadfast in our vision: to make Australia the world's most active sporting nation, known for its integrity, sporting success and world-leading sports industry.

Australia's commitment, outlined in the Australian Government's national sport plan, Sport 2030, is to reduce physical inactivity by 15 per cent. It's a huge challenge Sport Australia enthusiastically accepts.

We are making significant progress and Sport Australia's programs are benefitting sport, as well as broader community health and wellbeing, including tackling issues such as obesity. Our partnerships with National Sporting Organisations (NSOs) remain fundamental, but we are also engaging more than ever with other networks to grow our sporting industry. Collaboration with physical activity providers, health, education and various levels of Government can deliver more for sport and all Australians.

This was highlighted in 2018-19 when Sport Australia, on behalf of the Australian Government, delivered \$150million in new participation programs. The \$100million Community Sport Infrastructure grants program is enhancing hundreds of grassroots facilities across Australia. The \$28.9million Participation grants program is encouraging innovative programs that help break the down barriers to physical activity. The new \$22.9million Better Ageing grants program is helping senior Australians 65 and older to get more active and socially connected.

Our national Sporting Schools program remains a key platform to address childhood inactivity and drive generational change. We have funded 7300 schools and recorded more than 5.2million attendances since its launch in mid-2015. We continue to look at ways to maximise the impact of Sporting Schools and link it with our work in physical literacy. By teaching our children to run, throw, jump or kick, we put them on the path to better lives.

There is no success without integrity. We continue to encourage environments that are inclusive and welcoming. Increasing diversity in our industry is critical and we want to make sport the benchmark for a more equitable society.

All this work is emphasised by our national behaviour change campaign, Move It AUS. Our call to action is to 'Find Your 30' minutes of physical activity every day, and enjoy the benefits.

We are continuing to build the capability of the sports industry, addressing governance reform to bring out the very best in our sporting organisations. The One Management project looks at helping sports align their strategy, workforce and financial management.

The AIS, in partnership with the National Institute Network and National Sporting Organisations, is aligning Australia's high performance sport strategy too. The National High Performance Sport Strategy 2024 signals the first time all Federal and State/Territory sports agencies have signed up to a joint high performance strategy.

In November 2018, the AIS announced an updated investment model for high performance sport and through this improved framework, Olympic, Paralympic and Commonwealth Games sports will benefit from a longer term approach to funding. Instead of annual grants to sport, for the first time the AIS is providing longer-term funding commitments to give sports more stability and certainty to plan ahead.

All of this work is important with the 2020 Tokyo Olympics and Paralympics drawing near, and the 2022 Beijing Winter Games and Paris 2024 beyond that.

Enhancing athlete pathways and athlete wellbeing are primary areas of focus for the AIS, and are keys to creating long-term sustainable success. We have embedded 20 Athlete Wellbeing Managers across National Sporting Organisations, and, working closely with the AIS Wellbeing and Engagement team, are delivering key programs and support from mental health programs, through to career guidance and connection to Australians at the community level.

The AIS is also leading collaborative sports research, applied technology and innovation initiatives including the Gold Medal Ready program, a unique partnership with the Australian Army to help athletes perform under pressure.

From backyards to benchmark international events, we believe unquestionably in the power of sport and physical activity to reflect the very best in our culture and to be a powerful vehicle for change.

Thank you for all you do for Australian sport and best wishes for the year ahead.

**John Wylie AM**

Chair, Sport Australia



## A message from the Australian Olympic Committee

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Equestrian Australia as a Member sport of the Australian Olympic Committee plays an important role in the thriving Olympic movement in Australia. The AOC congratulates Equestrian Australia for your dedication and ongoing energy to grow your sport and support athletes from grassroots to elite level.

While the organisation has faced some challenges, I encourage Equestrian Australia to continue to provide an effective and positive sporting community for your members, partners and supporters.

With a full complement of quota spots already earned by Australian riders for Tokyo 2020, I look forward to seeing Australia's rich equestrian Olympic legacy added to in Japan.



Matt Carroll AM  
Chief Executive Officer



# MESSAGES OF SUPPORT

26 September 2019



Ms Lucy Warhurst  
Chief Executive Officer  
Equestrian Australia  
Unit 7/11-21 Underwood Road  
**HOMEBUSH NSW 2140**

Dear Lucy

With Tokyo 2020 almost upon us, Paralympics Australia remains firmly committed to achieving our core objective to create more opportunities for Australians with disabilities to participate in sport and compete at the Paralympic Games.

Following the success of the Rio 2016 Paralympic Games, however, where Australia achieved its seventh consecutive top five result on the medal tally with 22 gold, 30 silver and 29 bronze medals, Australian sport experienced unprecedented change, and now, more than ever, we rely on the support and collaboration of our sporting partners to deliver the best possible team to the Paralympic Games.

That is why, Paralympics Australia is so proud of our partnership with Equestrian Australia.

Para-equestrian athletes have enjoyed a history of success at an international level, and looking ahead, we will continue to provide support at every step to ensure that these incredible results continue.

This assistance begins with classification, and includes education and development support to recruit and train national and international classifiers. We also work closely with athletes' coaches and support staff to facilitate their progress in national and international high performance environments, with the aim being to produce world-class competitors who are able to consistently perform at their best against world-class opponents.

However, as crucial as high performance sport is to what we do, Paralympics Australia also plays a broader peak role in promoting the value of diversity and inclusion in all sport, by informing and inspiring people with a disability to participate. We want all Australians with a disability to be given the access and means to participate in sport at the level that their skill and desire can take them – whether that be in a competition in their local arena, or representing our nation at the Paralympic Games.

On behalf of everyone at Paralympics Australia, I look forward to further solidifying our relationship over the next 12 months and beyond, as we finalise our preparations for Tokyo 2020.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Lynne Anderson'.

**LYNNE ANDERSON**  
Chief Executive Officer



Address: Building A, 1 Herb Elliott Avenue, Sydney Olympic Park, NSW 2127, Australia  
Postal Address: PO Box 596, Sydney Markets, NSW 2129, Australia  
P +61 2 9704 0500 E [info@paralympic.org.au](mailto:info@paralympic.org.au) [paralympic.org.au](http://paralympic.org.au)



# OUR VALUED PARTNERS

We'd like to thank our valued partners:



# HIGH PERFORMANCE



Over the past twelve months the High Performance (HP) Program has been intensely focused on the preparations ahead of next years Olympic and Paralympic Games in Tokyo, Japan.

In alignment with our High Performance strategies, our identified athletes have continued to deliver sound performances both domestically and internationally in a range of milestone events en-suring we remain on track in the lead up to the Olympic selection period. The High Performance Program continues to be guided by the High Performance Panel (HPP) and supported in its activities and direction by the Australian Institute of Sport (AIS).

The Australian Institute of Sport (AIS) is the sole financial contributor to Equestrian High Performance and its associated programs in Australia with all funding received strictly allocated in accordance with AIS policies and requirements. HP continues to utilise no EA membership funds for its program delivery.

## **Creating History - World Equestrian Games, Tryon**

In 2018 Australia was one of only five nations to be represented in all eight FEI disciplines at the World Equestrian Games in Tryon, USA and was one of only two countries in the World to qualify all three Olympic disciplines for Tokyo 2020. This achievement is a history making first for Australia. Upon returning to Australia a detailed post WEG review was conducted to ensure the High Performance Program continues to deliver optimal, world-class management and support to Australian athletes focusing on success at the Tokyo Olympics 2020.

Australian Driving legend Boyd Exell, whilst still recovering from a broken ankle, proved he remains in a league of his own by securing a third successive individual WEG gold medal, retaining the title of World Champion. Placing first in the dressage phase, third in the marathon stage (despite driving with broken brakes) and second in the closing cones phase, Exell finished with an overall score that was almost 10 points clear of second place.

## **Tokyo Together - Current Cycle Program**

The preparation of identified athletes campaigning for Olympic selection has been closely monitored ensuring these combinations are in the best position possible to deliver podium success at Tokyo 2020.

Each identified athlete is offered a tailor made program, designed with their key goals in mind, and offered follow up support to ensure their plans remain relevant and progressive. All squad riders are also provided with any additional support that may be needed to ensure they can perform to the best of their ability, and optimise their selection prospects. The High Performance team has staff dedicated in both the domestic and international spaces in order to service all of our athletes, regardless of their geographical location.

Our belief that medals are delivered via the entire team, not just the individual, has seen the HP program continue to develop a dynamic team culture which is commensurate with our medal delivery targets at Tokyo 2020. This includes a focus on athlete wellbeing, coaching accessibility, increased communication, and team development opportunities such as the 'Gold Medal Ready' program.



*Rowan Willis and Blue Movie at WEG Tryon (Cara Grimshaw)*

## **Victory Across the Tasman - Oceania Championships**

In May this year we participated in the Oceania Eventing Championships, held in Taupo New Zealand where Australia was successful in claiming both the Senior and Young Rider titles. HP sent three teams across the Tasman, two senior and one young rider team. Our key objective was to trial the new Olympic format (this was the first time the format has been trialed in the Southern Hemisphere and the second time it had been trialed at Championship level in the world). Our secondary objective was to provide a development opportunity for a number of riders who are at the start of their International Championship journey. This was the largest contingent to date that Australia has sent to New Zealand for the biennial event.

The journey to New Zealand was a valuable exercise in preparation for Tokyo 2020. For a number of athletes who attended the event it was their first time representing Australia at Championship level. This was a significant step forward and offered a unique opportunity to gain exposure to a team environment, coaching from Nelson Pessoa and access to the High Performance veterinary team.

## **Continued Podium Success - Future cycle**

Although the HP landscape is ever evolving the expectation of medal delivery in Eventing remains a constant driving force in our succession planning. The HP program continues to adapt, and remain at the forefront of these developments, to ensure our sport retains a strong presence in future Olympic visions.

The Generation Next Program continues to support emerging talent, with a focus on creating sustainable, well rounded athletes capable of having an enduring career in the sport. The athletes involved in the program are supported via access to world class coaches, a rigorous and proactive veterinary program, athlete wellbeing specialists and detailed Individual Performance Plans (IPPs).

A holistic approach to athlete development is a primary focus with the development of achievable goals across various domains including tactical, personal development, technical, medical and mindset. In ensuring our athletes have a well rounded skillset and knowledge bank, both on and off the horse, will assist them in realising their full potential.

This year we further implemented our Generation Next Coaching Program providing unique development opportunities for our identified Eventing HP Coaches. This included bespoke individual performance plans and a professional development tour to the UK and Europe in mid 2018.

The High Performance State Funding project was further adjusted to suit the specific needs of the program and allowing the state branches to service athletes not only in eventing but all disciplines off the horse. This program provides additional funding through EA HP to contribute to the fostering of HP pathways.

## **Towards Tokyo - Para-Equestrian**

The domestic Para-Equestrian Program continues to go from strength to strength in the lead up to Tokyo 2020. For the first time Australia is hosting five CPEDI qualifying events in order to ensure our riders have the greatest opportunity possible to qualify a Team for the Paralympic Games. This also includes providing combinations with the rare opportunity to showcase their skill in front of members of the Tokyo Ground Jury, offering a realistic comparison to the best riders across the globe.

Also, for the first time a CPEDI was run in conjunction with a major International three-day event at Sydney in April. This allowed Para-Equestrian combinations to gain greater exposure to a busy atmosphere and the large crowds that are attracted to major events - helping all athletes better prepare for milestone occasions such as a Paralympic Games. The Sydney CPEDI also marked the first International qualifying event in the Oceania region that counted towards a team ranking on the FEI Paralympic Ranking List. To date we have six combinations with qualifying scores across the various Grades.

Identified potential Tokyo 2020 riders, and Green and Gold HP squad members, have also been invited to attend one of two training camps in either NSW or Victoria to focus on Paralympic expectations, athlete wellbeing, horse preparation and program management.

## **A Bright Future for Equestrian High Performance**

As the HP program continues to grow and meet all proposed targets we look forward, with positive anticipation, to Tokyo 2020. The level of preparation, training, scientific application, veterinary care and attention to detail is unprecedented to date in the lead up to a Games, and we look forward to delivering once again on the world stage.

### **Chris Webb**

High Performance Director



# DRESSAGE



*Rozzie Ryan & Jarrah R (Gone Riding Media)*

One of the highlights of 2019 isn't discipline specific, but the continuing communication developments between the National Discipline Committees (NDC).

This is the first Board to give its NDCs a platform via joint workshops, resulting in a commonality on issues and 'bringing in' the non-Olympic disciplines. As I've said in previous reports – we are all Equestrian Australia.

A big thank you to Karen Myers and Jenny Merity as facilitators, support crew and our conduit to the CEO and Board – their KPIs are well and truly ticked.

From club to international, our experienced organisers and their volunteer committees continue to deliver successful events throughout the year. The CDI series in NSW, VIC and QLD have consistently succeeded in giving our riders every opportunity to compete before the highest level of FEI officials. All our organising committees (OC) ensure panels of the highest profile 5\* judges.

The Sydney CDI has conducted free school excursion tours on the Thursday and Friday of competition for over 15 years. The take-up comes from regional and metropolitan schools, including the Hunter Valley, Central and South Coasts, ACT

and Central West. It's a comprehensive tour, with one of our officials guiding the groups through the stable complex, meeting riders and getting up close to their horses. The schoolies also meet with the FEI vet, stable manager and Chief Steward and have one of the most popular take-ups in our sport.

Our OCs ensure proactive media, with active social media and on-site interviews generating the build-up to the main event, the Grand Prix Freestyle before a full house. Competition demand continues to outstrip supply of officials.

Our State Dressage Authorities (SDA) continue to oversee state High Performance (HP) programmes and we're in regular communication - the majority of the enquiries from our SDAs concern rulings or clarifications of rules.

The Australian Dressage Championships return to SIEC in October and include riders from all States as well as one of New Zealand's riders making a return to compete in the CDI-W. 260 horses are entered in the event, with maximum fields at all levels and extensive reserve lists. 18 horses will compete in the CDIW and they include Tokyo contenders aiming to impress the 5\* judges and gain a MER score.

The EADC continues to partner with our OCs and HP as we build the momentum heading into 2020 and Tokyo.

Arigato Gozaimasu.

## **Prue Spurrett**

Equestrian Australia Dressage Committee Chair

## ***Equestrian Australia Dressage Committee***

Mary Seefried

Fiona Selby

Virginia Creed

Hannie Byrne

Elizabeth Owens

Gillian Botten

Denise Rogan - Riders' Representative 2018

Maree Tomkinson - Riders' Representative 2019



*Taylor Desmet & Rodrigo (Stephen Mowbray)*



*Warming up for the Dressage at WEG Tryon (Cera Grimshaw)*



# EVENTING



*Mathew Gaske at Figtree Pocket (OzShotz)*

## Executive Summary

### Overseas

The most notable performances overseas in the last 12 months are as follows:

- AUS Team (Christopher Burton, Andrew Hoy, Isabel English & Kevin McNab) – 3rd Place at Aachen CCIO 2019. A great Team effort.
- Andrew Hoy & Vassily de Lassos – 4th Place Individually at WEG 2018, Tryon
- Andrew Hoy & Vassily de Lassos – 5th Place Individually at Aachen CCIO 2019
- Andrew Hoy & Bloom des Hauts Crets – 5th Place Individually at Tokyo CCI3\*-S 2019
- Christopher Burton & Quality Purdey – 3rd Place Individually at Aachen CCIO 2019
- Christopher Burton & Lawtown Chloe – 1st Place at Millstreet CCI4\*-L 2019
- Christopher Burton & Polystar I – 1st Place at Saumur CCI4\*-L 2019
- Christopher Burton with Cooley Lands & Graf Liberty – 3rd and 4th Individually at Badminton CCI5\*-L 2019
- Christopher Burton & Clever Louis – 1st Place at Blenheim CCI4\*-S 2019

- Samantha Birch & Direct Tullyoran Cruise – Blenheim CCI4\*-L 2019

Very well done to all of these combinations.

### Closer to Home

- Stuart Tinney & Celebration – 1st Place at Melbourne 3DE CCI4\* L 2019
- Hazel Shannon & Willingapark Clifford – 1st Place Adelaide International CCI4\* L (now 5\*) November 2018
- Annabel Armstrong and Quaprice – 1st Place at Sydney CI4\*L 2019
- Stuart Tinney and Celebration – 1st Place at Sydney CCI4\*S 2019

Again, great results from our Australian-based riders.

## Developments

Safety initiatives have been high on the agenda again this year.

- Frangible devices are now mandatory at all National & FEI Events at 2\* and above and highly recommended at lower level National events, where the design criteria of the safety devices can fit the obstacles.
- Mandating the sloping front faces on all fences at all levels has also been introduced where appropriate.



- A full-time Safety Officer has been approved and advertising for a suitable person has begun.
- Minimum standards of medical services have now been mandated, along with required equipment.
- Updating of event briefings has been introduced, with the emphasis on safety and risk mitigation.
- Improved training for event volunteers has also been undertaken.
- Equiratings has now been rolled out to competitors and owners alike, which they can access via the myEA site.

## Governance

For the first time, this year saw the first face to face meeting of all Discipline Chairs. This was an outstanding success and an awful lot was achieved at that meeting. It is hoped that this will become a biennial occurrence.

## Education

The education department is currently working on an online test for Officials coming into the sport. It was hoped that this would be available to complete and mark online. The complexity of answers may prevent this, but it is under discussion with a working group.

Similarly, the working group has come up with a National Syllabus for TD/CD Seminars. A booklet for attendees will be produced, together with a power-point display for course presenters, in order to have consistency across the country.

The EAEC is in constant contact with our High Performance Team. With less than 12 months to go before the Tokyo Olympic Games, we're pleased to see that everything is on track to select the best possible team as medal prospects.

## Des Hughes

Equestrian Australia Eventing Committee Chair

## Equestrian Australia Eventing Committee

Wayne Copping

PollyAnn Huntington

Mattea Davidson

Sharmayne Spencer

Janet Houghton

Jamie Buckby

Emma Mason – Riders' Representative



Joy Gray Woolooloo Event WA (Waylib Photos)



Chris Burton & Cooley Lands at WEG Tryon (Cara Grimshaw)

# JUMPING



*Maleah Laing-McMahon & Akarra Champagne (Stephen Mowbray)*

The Equestrian Australia Jumping Committee (EAJC) has had some very good events this year, however the drought has impacted on many, making it difficult for them to obtain sponsorship. We now have some privately-run events such as Willinga, Aquis (which unfortunately will not be running next year), Boneo, Yalambi, Waratah, Australian Jumping Teams League and Jump-Off. Some of these events are not EA affiliated which is something that needs addressing and we are working on.

With the extra events, our calendar is getting very cluttered at certain times of the year which makes for some clashes with dates. With a review of the EA General Regulations in progress we hope to address this, enabling a national calendar to be developed through the EA Jumping Committee, putting up the best competitive program for our sport.

EA Jumping Committee have completed the Course Designer Syllabus and Accreditation document outlining a very clear pathway for young and prospective course designers. With the Judge's syllabus already in place, this now provides both prospective and qualified officials a clear pathway.

The Jumping Committee is restricted in what we can achieve in the governance and support of Jumping with the budget allocated. The ICDF is no longer nationally administered, therefore we are unable to direct any financial support to our National Championships, hence the only funds available to organising bodies are from their individual state.

Thanks to Scott McNaught and all involved with Boneo Park for staging the 2018 National Championships a very well run and supported event. Congratulations to all the winners, with Amber Fuller winning the Senior Championship.

World Cup season nominations have been excellent this year, averaging 25 starters per event for the first six rounds. One major concern for the World Cup series is the lack of a sponsor, resulting in prize money not being available to the first three placegetters in the overall standings, as per our rules.

I would like to thank all involved in our sub-committees and reference groups for their time and effort that they have contributed to make our sport better.

## **Graeme Watts**

Equestrian Australia Jumping Committee Chair

## ***Equestrian Australia Jumping Committee***

John Vallance – Chair

Tim Dreverman

Rory Hovell

Annie White

Stuart Jenkins – Riders' Representative



*Billy Raymont & Oaks Redwood at WEG Tryon (Cara Grimshaw)*



The Equestrian Australia Show Horse Committee (EASHC) has had a productive 2018-2019 reviewing rules, judge contracts, implementing the Concussion Policy at events and overseeing the general operations of show horse nationally. A summary of agenda items and outcomes from the EASHC meetings are now available on the EA website for members.

The three year, 2019-2021 tender for the pinnacle event on the show horse calendar, the Australasian Show Horse & Rider Championships was up for review. Congratulations to Equestrian Victoria on being the successful tender for the three year period.

Hosting the Australasian Show Horse & Rider Championships requires a dedicated team of volunteers and workers to make the event possible. It is a mammoth task with horses and riders descending on Werribee for the three days of competition, from all States throughout Australia and New Zealand. Congratulations must go to the EVIC organising committee for providing such a prestigious event. Being the only state-based team competition available to Show Horse, many riders strive to be a part of this prestigious event which develops comradeship amongst competitors.

Riders and horses qualify at their respective State Horse of the Year titles to be eligible to compete. For the first time in the history of the Show Horse & Rider Championships, the 3rd placegetter in the Open Show Horse, Open Show Hunter and Leading Rein Classes will be eligible to compete in the 2019 event. The 2020 Championships will see the 3rd placegetter in the Rider Classes gain qualification to compete at the 2020 and future events.

Judges for the Australasian Show Horse & Rider Championships and all State Horse of the Year events are randomly selected by the EA National Office Committee Liaison Officer.

With the introduction of the Southern Cross Show Horse Spectacular, the States are working tirelessly providing more events for competitors that qualify them for the Southern Cross Show. One of the major prizes at the Southern Cross Spectacular is a trip to the UK for the Grand Champion Owner Rider. A wonderful opportunity for one lucky rider to visit the UK for three weeks, train and ride at some of the largest yards and visit the famous Royal International Horse Show. This year's winner, Tyler Kelly also visited Newmarket, rode over the famous Lyneham Heath Equestrian Centre and was lucky enough to meet dual Olympian Andrea Verdina and dual Olympic Gold medallist Michael Jung.

We encourage all members to review the EA website for rule updates which occur twice a year in January and July. Rule changes are approved by the EASHC and are then submitted to the EA board for final approval prior to publication.

All States currently have a delegate that members can contact should they wish to discuss any concerns. Your State committees are listed on the relevant State websites.

Thank you to Mr Mitchell Fox, the EVIC delegate who has completed his five year term as the National Committee member. Mitch has worked tirelessly for the sport of Show Horse and we wish him well for the future. We welcome Mrs Lorri Mansell to the EASHC as the EVIC delegate.

I look forward to continuing my role as the current Equestrian Australia Show Horse Committee Chair in supporting the development and growth of Show Horse.

## **Kerry Patchett**

Equestrian Australia Show Horse Committee Chair

## ***Equestrian Australia Show Horse Committee***

Lorri Mansell

Toni Harper-Purcell

Chimene Deavin

Kerry Wilson

Tanya Reynolds

Alyson Emery

Chris Lawrie – Riders' Representative



*Mitch Fox - May Volunteer of the Month VIC*



# VAULTING

The Equestrian Australia Vaulting Committee (EAVC), like all EA sport committees, is working with Equestrian Australia to implement the new safety platforms and look forward to continuing to work with EA. The EAVC has been actively working with our members to improve and develop our sport of Vaulting in the following areas:

## Education

The EAVC has actioned initiatives on improving the education of our membership from the vaulters, lungers, coaches and parents through our Judges' Eye Clinics and the organisation of a National Vaulting Coaches Forum. There have been two Judges' Eye Clinics conducted by FEI 3\* judges Darryn Fedrick and Angie Deeks in WA and Vic. Both clinics were well supported and received very positive feedback from those that attended. The EAVC plan to evaluate the Judges Eye Clinics to see if they will continue with this initiative.

The EAVC is encouraged by the changes and reappointment of the Equestrian Australia Coaching Committee that EA has instigated. We look forward to working with them to assist in developing new and updated level 1 and 2 Coach Accreditation. This will allow our sport to continue to grow and develop.

## FEI

This year has seen our two FEI 3\* judges attend FEI Judges Forums, with Darryn Fedrick attending the February Forum in Las Vegas and Angie Deeks attending the October Forum in Bratislava. In this way, we're keeping our judges up to date with changes and developments in FEI Vaulting. These people will share what has been learnt with the other Australian judges at the next Australian judge's forum to be held in QLD early next year.

In July Australia had two vaulters, Ginger Kennett and Bella Naphali, representing us at the World Junior Vaulting Championships in Ermelo (NED). The Chef for this team was Jamie Hocking who is a senior Australian vaulter based in Denmark. The EAVC are encouraging and supporting our senior vaulters to become actively involved in leadership roles in our sport.

## Communication

Vaulting was invited to attend a face to face meeting with all National Discipline Chairs and the Coaching Committee Chair. This meeting was a great success. It was wonderful to work with the other Chairs from all the other EA sports, with everyone looking to improve our equestrian sport and EA. Looking to solve problems, getting to understand how each



*Vaulting at WEG Tryon (Cara Grimshaw)*

sport is different, but still with many of the same problems and issues. This meeting allowed every sport to have a say and a face at the table about issues facing all of our sports and the EA. We came away from this meeting with a very positive feeling and hope for a united way forward. I would encourage EA to continue with these face to face meetings of the sports Chairs.

## National Leader Board

After much consultation, a National Leader Board has been established and Published on the EA Vaulting page. It is hoped that this initiative will be supported and further developed over the next year.

Update of the EA Vaulting webpage will be actioned at our next face to face meeting in November, so that this resource can better service the Vaulting community with up to date and current information.

To better assist in the communication between the EAVC and the State committee members, the EAVC has been allocated a liaison person with each of the States. It is hoped that this will encourage and foster better relations and a unified approach with all committees working towards the same goals.

## Darryn Fedrick

Equestrian Australia Vaulting Committee Chair

## Equestrian Australia Vaulting Committee

Jenny Scott

Sarah Hocking

Lisbeth Betts

Wendy Singlehust

Ellen Vincent – Vaulters' Representative



*Driving at Valkenswaard - Tor van den Berge (Krisztina Horváth)*

It has been another great year for Driving in Australia and for Australian drivers overseas. Here is a brief wrap-up of the 2018-19 year – enjoy.

Boyd Exell – One beautiful & simple word! GOLD. Boyd, you truly are a gentleman and a living legend throughout the world of Driving and among equine enthusiasts. Congratulations on taking out your third FEI World Equestrian Games individual gold in 2018.

Gail Bain, NSW, competed with her Australian-bred Shepherds Hill Michael at the 2018 World Singles Championships in Kronenberg. She was 18th in Dressage, 40th after marathon and finished 43rd out of 81 competitors. Congratulations Gail and her team. Gail then went on to win the British Horse Driving Trials Championships in the Advance Single Horse class.

Driving descended on Tamworth once again in October 2018, with the week-long event commencing with the master Boyd Exell (BE), fresh from WEG Tyron. He conducted a three-day clinic for our new, young and experienced drivers. All equine enthusiasts had the chance to get up close and personal with a Biting Masterclass – “having the wrong bit in your horse’s mouth is like having the wrong keys to your car,” said Boyd Exell.

Running alongside the BE clinic for the second year running, was the Young Drivers clinic. This was a smashing success that showcased the young talent that we have here in Australia. The clinic saw five young Australians, Isabelle Nichols (NSW), Ruby Lawrence (VIC), Morgan Lindh (SA), Harrison Nichols (NSW) and Ned Andrew (VIC) and two from New Zealand, Oliver Behrns and Paige Tholen, enjoy four days with six coaches/presenters – Bob Edwards (QLD), Elizabeth Lawrence (VIC), Marc Johnson (USA), Esther Goodwin (VIC), Mark Goodwin (UK) and Warwick Behrns (NZ). The clinic included just the right amount of education, encouragement, knowledge, fun and giggles, both in and out of the carriage. The future of our sport is in great competition shape.

Equestrian Australia, in conjunction with the Horse Driving Trials Inc (HDT) club, hosted an FEI Judges refresher workshop with Joaquin Medina (ESP), FEI Level 4 Driving Judge. This was well-attended by eight judges. Three Australians re-accredited their FEI Level 2\*, along with Alison Cooper (NZ) receiving her FEI Level 2\*.

The 1\*, 2\* and club classes saw good numbers that were equally supported by both domestic competitors and from our friendly neighbours in New Zealand.

# DRIVING

Winners:

- CAI 1\*PI: Nicole Kimlin (QLD) driving Edge Hill Christopher Robin
- CAI 1\*HI: Patricia Nolan (QLD) driving Jester
- CAI 1\*CHPI: Oliver Behrms (NZ) driving Euston Atherns, kindly borrowed from Mrs Margret O'Brien (NSW)
- CAI 2\*HI: Lorraine Cairns (VIC) driving Victor, a very hotly contested class
- CAI 2\*H2 Tor Van Den Berge (QLD) with Carbery Estate Chino and Carbery Estate Cato, that have since been flown overseas to compete within Tors' team based in Holland.

The HDT Club class winners were:

- Pony Single: Deanna Hibberd (QLD) driving De'ben
- Horse Single: Haylee Frost (QLD) driving Minnie, winning the largest class of the event.

The Tamworth International Horse Driving Trials event, that aims to showcase Driving to the wider community, educate and strengthen all within the sport of Driving, and provides drivers of all levels to have access to an international level event, which was awarded the 2018 ENSW Event of the Year! Congratulations to the Tamworth International Horse Driving Trials event committee, members of the HDT club for hosting, Officials, coaches, volunteers and of course the competitors and their teams for supporting the event.

With new nominations for the Driving committee, Ty Nichols NSW – Chairman and Di Norris SA finished their terms with the committee. I thank you both for your continued support towards the sport and this committee.

January saw Andrea Webb (NSW) 3\* Steward officially announced by the FEI as a Course Director for Driving. Andrea was then invited to be the FEI Steward at the Young Horse Championships in Hungary, congratulations Andrea.

The new year was brought on with the Southern Horse Driving Trials club hosting the Boyd Exell Clinic in Bega, NSW. Organiser, Byron McIntyre, was very pleased with the attendance from all levels. Five juniors had a Jackpot Cones drive with Boyd himself. This clinic is a great follow-up from the clinic in Tamworth for all and has a wonderful holiday vibe for all drivers to socialise under the hot sun at the beach in the afternoons.

Australia Day celebrations saw Driving being introduced at Willinga Park (NSW) by the Southern Horse Driving Trials Club. We look forward to more events taking place at this venue in the future.

At our first F2F meeting in Sydney, we welcomed Andrea Webb (NSW) to the committee and were introduced to EA Committee Liaison, Karen Myers. This meeting enabled us to map out a pathways and direction for Driving in Australia, from grass roots to FEI.

Ty Nichols (NSW), Jennifer Nichols (NSW) and Dot Wilcoxson (NSW) travelled to England for an officials course in early February. Ty Nichols received his FEI 3\* as a Technical Delegate and Dot Wilcoxson maintained her FEI 3\* as a Judge. "It was lovely to travel to Sidney Smith's beautiful property, The Unicorn Trust at Stow on the Wold. The experience and re-accreditation was a wonderful experience to learn from enthusiastic like-minded Driving judges," said Jennifer Nichols.

Dot Wilcoxson (NSW) was invited in May back to Hopetoun CAI 2\* event in Scotland, as President of the Ground Jury.

The South Burnett Equestrian Group in QLD have been busy hosting Driving days and clinics that are encouraging cross-discipline exposure to the sport of Driving.

The HDT Club continue their development clinics in northern NSW, to strengthen and encourage grassroots level of drivers safely into this sport.

Tor Van Den Berge (QLD) has been competing on the European circuit, with Owen and Janet Pilling's (SCT), gorgeous pair of horses, one of his results seeing him finishing 4th at Kronenberg CAI 3\*.

Driving Valkenswaard International (DVI), an event hosted by Boyd Exell on his beautifully designed property, this year saw an influx of Aussies hitting the world stage. Boyd Exell driving his beautiful educated Four in Hand team, Elizabeth Lawrence (VIC) driving Boyd's Indoor Four in Hand team, Tor Van Den Berge (QLD) driving the Pilling's stunning Horse Pair and Andrea Webb (NSW) standing as an FEI Driving Steward for the event.

Results:

- Boyd Exell winning overall
- Elizabeth Lawrence finishing 24th in her first event with this team
- Tor Van Den Berge finishing 14th in the Horse Pairs class.
- Team Australia finished a fantastic 5th place overall. #TeamAUSDriving.

Following on from Boyd's win at Tyron & DVI, he was rewriting the history books again. With not only winning CHIO Aachen for the 9th time, but producing a new world record score in the dressage phase with a score of 28.70!



Tor Van Den Berge (QLD) competed in his first FEI World Horse Pairs Championships in Drebkau. He produced a fantastic score in the Dressage finishing 2nd, 11th after the Marathon and 18th overall after the Cones. "It was a fabulous week with great people and I drove a PB in all three phases. These wonderful horses tried their hearts out and delivered the goods. It was exciting and humbling to see the support behind me, from not only our country, but the crowd and other competitors as well," said Tor Van Den Berge. Congratulations Team VDB.

EA Driving welcomed the new EVIC Driving committee. This displays fantastic progress and will help raise the level of opportunities for driving in Victoria.

Later in the year the National committee introduced its final member, Veronica Steward (VIC). She extends our knowledge and diversity of this committee. Veronica is an A level (Grand Prix Dressage Judge), FEI Steward – Dressage, Para Dressage and Eventing, National Para Dressage Judge, Level 4 FEI Eventing Judge and Level 1 Driving judge.

From the national committee table, we have been working closely with Roger Kane, EA National Safety Officer, with regards to helmets, body protectors and the new and evolving Concussion Policy. We have also received approval from the EA Board to change Carriage Driving to "Driving" to be more in line with the FEI.

Currently the committee is working on updating the EA Driving rules, to meet the current requirements and climate of the sport and will be a more encouraging and user-friendly document.

I would like to thank the many volunteers, on club, state and national committees, who give their time and energy to continually grow this sport. I would also like to thank the new team in the EA National Office for their tireless efforts towards the Driving Committee.

To all volunteers around the country, you are the heart and soul of clubs and events, from office duties, painters, timekeepers, kitchen help, scribes, scorers and committee members, you are greatly appreciated and thanked.

To all officials and coaches that give their time and knowledge to enable this sport to progress in a safe and enjoyable environment – thank you.



*Boyd Exell at WEG Tryon in the Dressage phase (Cara Grimshaw)*

To competitors and their teams, thank you for supporting clubs and events across Australia. On home soil or aboard, there is a great atmosphere of support for this sport to move forward with the times and keep building on a wonderful comradery with our horses and ponies. Congratulations to all – from your first outing in the carriage, to winning Aachen.

Today collaborating forward to meet the aspirations of Driving tomorrow.

## **Jessica Meredith**

Equestrian Australia Driving Committee Chair

## **Equestrian Australia Driving Committee**

Ty Nicholas – Chair

Christine Gibbons

Dianne Norris

Jackie Boyd

Andrea Webb

Veronica Steward

Corby Cunningham – Drivers' Representative

# ENDURANCE



*Meleita Dart on Cameo Rhodezia (Sarah Sullivan Photography)*

## Highlights and Achievements

- Five venues in NSW, Qld and WA, conducted CEIs in 2018-2019, with multiple distances/events at each site and date, providing opportunities for riders and horses to qualify and move up the star rating; the highest participation rate for many years
- Excellent response to call for Expression of interest to ride in a Tran-Tasman competition in NZ on leased horses, selection is underway
- Officials course conducted in January

## Developments

A comprehensive response was submitted to the FEI on proposed rules changes. Many of the proposed changes would negatively impact the capacity of Australia to conduct Endurance events, championships and to enable qualification for horses and riders to move through the star ratings.

Proposals included sections where specific exemptions might be appropriate for countries such as Australia and New Zealand, which are remote from many competitions and have fewer riders.

## Coaching and Officiating

New selectors have been appointed. These include Dr Norbert Radny, previously selected to ride internationally at world championships, and Dr Narelle Cribb, a previous team veterinarian. Both are joining Dr Anne Barnes, to provide a wealth of experience and knowledge.

Robyn Parnell arranged the Officials' course and has provided exceptional advice and work in assisting with event schedules and official appointments.

## Events and Facilities

Events were again conducted at Table Top and Panuara in NSW and Fernvale in QLD. WA selected a venue out in the Wheatbelt, which provided some rare green scenery for our Eastern State visitors!

## Anne Barnes

Equestrian Australia Endurance Committee Chair

## *Equestrian Australia Endurance Committee*

Robyn Parnell

Matthew Walker

Christopher Bailey

Jane Radny

Louise McCormack - Riders' Representative



# STATE & TERRITORY REPORTS



NSW: Willinga Park Dressage by the Sea



SA: Andrea Reidel-Carrison Nov 2018  
Coach of the Month



NT: Volunteer of the month for Show  
Horse - Kym Clark on Levi



QLD: Carl Hester Clinic



VIC: Show Horse



WA: State Senior FEI I\* Top 3: Georgie Siciliano, Shawn Squire  
& Chelsea Kessey



TAS: 2018 Interschools Team



## The Year That Was:

FY2019 presented major challenges to our more than 8,300 Equestrian NSW Members. The ongoing drought ravaged rural communities and properties, making it really difficult to keep our horses fit and healthy and to stage events. Safety at competitions was a major focus, with significant improvements made following the tragic deaths of Olivia Inglis and Caitlyn Fisher in 2016. Assisting Equestrian Australia through the transition to its new Board and management team took away scarce resources needed in the day-to-day running of Equestrian NSW. And at the same time, the Equestrian NSW team was restructured, the finance function was contracted out and we migrated from MYOB to Xero.

Throughout this difficult time, the office team provided outstanding support to our Members and the Equestrian NSW Board, lead by Peter Dingwall, guided us down the often-rocky road back to stability.

Even with the drought and increasing costs, Membership remained stable. At year end we had 8,098 individual Members and 267 groups. Membership in the beginning of FY2020 was up 5%.

Equestrian NSW is often regarded as a competition driven organisation, but with nearly 2,000 Participant Members, across all disciplines, our services need to meet the needs of our recreational riders, who want value for money insurance and low-level competitions which are accessible, fun and affordable. More needs to be done and Equestrian NSW is committed to helping our grass roots riders into the sport and providing the environment for them to want to belong.



Steph Dore (Rodneys Photography)

Income for FY2019 was \$2,859k (+16%), with a deficit of \$92k, due mainly to Equestrian NSW absorbing a \$100k increase in Member insurance. The Board decided that with the drought and increasing costs, along with our strong cash reserves, it was not the time to increase Membership by more than CPI (2%). Equity was \$715k (-11.5%) and cash reserves were \$1,556k (-5.6%) including \$125k held in the Olivia Inglis Foundation Account.



FEI Course Sydney 2019 Course (Amy McGregor)



*World Cup 2019 Clay Simmons (One Eyed Frog Photography)*

Sadly, our highly respected Finance Manager, Nichole Knox, resigned with serious health issues. In response, we took the opportunity to restructure the team, with Tina Mougios being recruited into the new role of Operation and Integrity Manager. Tina oversees the office and finance functions, which is now performed by Sports Accounting. Her role was recently expanded to include Integrity, guiding Members through the member protection and complaints processes.

The migration from MYOB to Xero, completed in November 2018, was a revelation. Transaction processing is now more straightforward and the reporting, from day-to-day up to Board level, is flexible and focused.

NSW Fair Trading advised that our Income and Assets now exceed the maximum threshold for a Not-For-Profit Incorporated Association, so that we need to transition to a Company Limited by Guarantee under ASIC. Limited progress was made, with the necessary changes due to be presented to Members in FY2020.

Equestrian NSW congratulated Equestrian Australia on the appointment of Chief Executive Officer, Lucy Warhurst, in August 2018. Her people skills, integrity, resilience and knowledge of sports management have given Equestrian NSW the confidence to build a new relationship based on trust and delivering on promises made.

With our strong financial position, Equestrian NSW was able to invest more than \$329k (-1.8%) with our NSW Discipline Councils and Committees, who delivered programs across Administration, Swabbing, Officials Education, Major Event Support, High Performance and Club Development.

NSW athletes now comprise nearly 50% of the Equestrian Australia High Performance squads. Funding is always a problem, but Equestrian NSW provided over \$80k in FY2019, including \$22k from Equestrian Australia, across the Olympic disciplines.

Re-instatement of the Equestrian Australia Coaching Committee, strongly supported by the Coaching NSW Committee, has started the journey to reclaim the prestige and reputation of the EA coach accreditation program. Recent Coaching NSW update clinics have seen a renewed engagement by and with NSW coaches. Its been a huge turnaround, but still with plenty of work to do.

As the State Sporting Organisation for equestrian in NSW, we benefit from and pay thanks for the expertise and hard work by our Discipline Councils and Committees. In turn, they have thousands of volunteers who stage and officiate at competitions. Yes, we have the most Members amongst the branches, but the quality of our people at the coal face is outstanding. Without them, our sport would simply not exist.

## Challenges for Year Ahead

Resuming normal service in FY2020 will be the focus for the Equestrian NSW Board and team. After the turmoil in FY2019, getting back to basics and providing better service, communication, value and experiences for our Members will be our highest priority. Responding to the recommendations from the inquests into the deaths of Olivia and Caitlyn, moving from an association to a company and bedding down the finance systems will also need to be achieved. We look forward to working with Equestrian Australia and our Branch colleagues towards a better and brighter equestrian future for all our Members. And why do we do it. Its all about the horses.

## Bruce Farrar

CEO, Equestrian NSW



Equestrian Queensland (EQ) has delivered another year of growth and continues to improve the services that it provides to its members which are aligned to our Strategic Plan and organisational values of Welfare of the Horse & Member Safety, Fair Play, Accountability, Integrity and Respect.

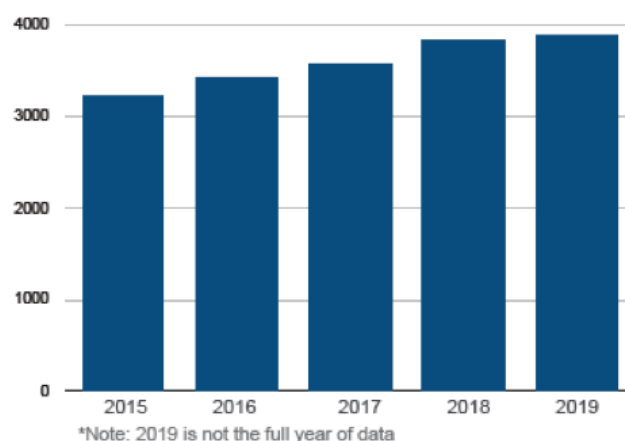
## Our highlights for 2018/19 include

- The delivery of a very successful Brisbane CDI with spectator numbers exceeding expectations with over 2,000 people attending the Carl Hester Masterclass.
- Another successful Aquis Champions Tour with more than 450 local, interstate and international competitors and 800 horses competing over nine days and attracting over 10,000 spectators with the largest prize money on offer for Jumping in Australia.
- The delivery of the highly successful FEI World Cup Qualifiers events at the Gatton World Cup and the Festival of Showjumping at Caboolture.
- Hosting four International Eventing events in Tamborine (two events), Fig Tree Pocket and Warwick along with an increase in the number of entries for the Queensland International Three Day Event at Tamborine.
- The planning and delivery of two Intensive Coaching Assessment Clinics to support EQ members to become accredited EA coaches.
- Significant growth across the EQ Participation Leaderboard with substantial increases in participation across the disciplines of Dressage, Eventing and Jumping.
- The direct investment of over \$170,000 through various funding programs which support rider development, official and coach education, events, safety initiatives for regional clubs and affiliates.
- The commencement of the EQ Statewide Facilities Project in partnership with the Queensland Government and CPR Group which included the engagement and collaboration with 110 clubs, associations and event organisers to plan for future equestrian sport facility requirements in QLD over the next 10 years.
- Production of the Preferred Facility Standards as part of EQ Statewide Facilities Project which is unprecedented, with no similar document published by other state equestrian organisations, Equestrian Australia or internationally. The Preferred Facility Standards documents the ideal facility elements to deliver a competition at a certain levels and supports the identification and prioritisation of projects in QLD.
- The relocation of the EQ office to a more accessible and functional office space at Sports House Milton with other State Sporting Organisations.

In September 2018, the EQ Board approved the purchase of a UA80 Aera-Vator which is provided to EQ affiliates at no cost to support the preparation of optimal competition surfaces for events. In April 2019, EQ implemented a safety initiative to capture and record rider fall data across all disciplines. This initiative combined with the Eventing minimum eligibility requirement (MER) checks that are completed by the EQ office for QLD events demonstrates EQ's ongoing commitment to improving Horse Welfare and Member Safety.

Over the past five years EQ's individual membership has grown between 4-5% per annum from 3,221 members in 2015 to 3,883 in 2018/19 with growth across all membership categories.

## Equestrian Queensland's Individual Membership Total Graph



EQ estimates that the total number of people participating in EQ affiliated events in 2018/19 exceeded 16,800. This figure includes EQ members along with more than 1,550 volunteers, 186 accredited coaches and 240 accredited officials.



*160km Tom Quilty Gold Cup Endurance race winner  
Kaylea Maher (Colin McLellan)*





*Team Queensland (EQLD)*

Over 416 affiliated equestrian competitions and events were held in Queensland in 2018/19 which were delivered by EQ or its affiliate members i.e. Schools, Show Societies, Clubs, Commercial Affiliates or Sport Affiliates. The actual number of equestrian events in Queensland is expected to be much higher as the data from many grassroots events isn't currently captured by EQ.

In 2018/19 EQ provided close to \$15,000 to support officials and coaches with refreshing and upgrading their accreditation through our sport development funding program. EQ has also successfully delivered on the outcomes set by Equestrian Australia through the EA High Performance funding together with a financial contribution from EQ towards the Olympic disciplines of Dressage, Jumping and Eventing in Queensland.

In 2018/19 the planning and or delivery of six new equestrian facilities in locations such as South East Queensland, Wide Bay and North Queensland has occurred with three of the six facilities being private facilities. EQ is providing direct and indirect support for a number of these projects through advocacy with government for funding support and priority status with a particular focus on surface improvements.

In February 2019, EQ once again held its Annual Awards night as the premier event on the Equestrian Queensland calendar. The Awards Night brings the Queensland equestrian community together to celebrate the major achievements of our sports stars and luminaries and showcases our Queensland riders, clubs, volunteers, administrators, officials and events from all eight disciplines under the Equestrian Queensland banner.



*Course Designer Ewan Kellett (OzShots Photography)*

Volunteers will always continue to be the backbone of our sport and the 2018 EQ Volunteer of the Year was awarded to Joanne Uppington for her services to equestrian sport and events in Queensland.

We are very proud of our members that have represented Australia internationally. Five of our members competed in the 2018 FEI World Equestrian Games in Tryon. Billy Raymont in Jumping, Jerri Dixon and Rachael Barlow in Vaulting, Emma McNab in Eventing and Penelope Toft in Endurance. Tor Van Den Berge also had an impressive start to International Driving with a pair of horses, owned by Owen and Janet Pilling. Competing for Australia in Europe, Tor has set his sights on the FEI World Driving Championships for Pairs in Germany.

Finally, it is important to recognise that vast areas of Queensland have been experiencing drought conditions for a number of years and some areas of Queensland have experienced little to no relief from drought conditions since 2014. EQ acknowledges the resilience of our members, clubs and affiliates and we thank all of our volunteers, sport committees, staff and the EQ Board for their commitment to equestrian sport in Queensland and we look forward to continuing to advocate for the collective interest of our growing membership in 2019/20.

### **Briston Toft**

CEO, Equestrian QLD

## Highlights and Achievements

Equestrian Northern Territory have had a successful year, with a major increase in their funding from the Northern Territory Government (NTG) – tripling their funding. ENT are now a Tier 2 sport based on their good governance and membership base of approximately 500 across all their affiliates.

In addition, ENT have again held their three Championship events of Show jumping, Dressage and the Horse of the Year (HOTY). They continue to offer high quality development opportunities to their members by providing show jumping clinics with David Finch and Dressage clinics with Daniella Dierks. The clinics were possible under Grow Your Sport Grant from the NTG.

Also under the GYS grant:

- a horse nutrition seminar was held in Darwin and Katherine, with presentations by local vets and a Pryde's Easifeed representative, with about 100 attendees across both events
- A rider nutrition exercise and nutrition program was run, with about 20 attendees
- A sport psychiatrist provided three sessions on 'Riding with nerves';

All of which were well received and appreciated by the members.

Coaching and officials were provided a G level dressage seminar with Virginia Cree, a swabbing course with Cate Plummer and coach update with David Finch. These were well attended and with a waiting list for places on the Dressage squads.

We again were able to send a team to the Australian Interschool Championships in Werribee.

A significant improvement for ENT this year has been their inclusion in CEO meetings and communications from Equestrian Australia. ENT now have a good network between the States and members of the EA board, which enable them to gain ideas and utilise the knowledge from other States to provide better services to their members.

## State developments

This year an inaugural Pre-Royal event was held which provided Dressage, Showing and Jumping, across three days at one venue for ENT members. This was very well received; the plans are to continue this into next year with a bigger event.

Funding has been received to develop sand arenas at the main equestrian facility in Darwin. This is in the planning stage at present. ELD have been consulted on suitable sites and designs.

With the new rules on safety and the concussion policy, ENT are supporting affiliates to provide medical officers at ENT events and have ensured all affiliates are across the new concussion policies.

ENT joined with other sporting clubs in attending information sessions on concussion.

ENT have reviewed and completed an updated Strategic Plan for the next five years, which is published on their website, which also includes a KRA, for ENT to be recognised as a voting member branch, independent of EQ.

## Statistical information

- Number of members – 167 or approximately 500 including affiliates
- Number of events – 20 (including those run by affiliates)
- Number of event participants – 30 per event average
- Number of coaches/officials – 6 coaches, 6 officials
- Major grants received, fundraising initiatives or donations received – \$111,700 from NT as peak sporting body, GYS \$98,450 (17-19)

## Coaching and Officiating

- Danila Lochrin and Jodi Triggs upgraded to D level judges in Dressage and Anna Thompson and Kym Henderson G level judges

## Events and facilities

- Both Darwin and Alice Dressage club ran competitions from March to September, about one per month
- Darwin Show Jump Club held training days and events throughout the year
- ENT supported the Agricultural Shows in Alice, Katherine and Darwin
- ENT sponsored their affiliates to run their Jumping and Dressage State Championships and run the HOTY through a small volunteer base

## Volunteers

- ENT is heavily reliant on volunteers and were able to get two members recognised under volunteer of the month by EA
- Danila Lochrin was given life membership of ENT in recognition of all her time volunteering for the affiliates and her time on the ENT Board

## Anne-Marie Cruickshank

Chair, Equestrian NT





*Willinga Park Clifford & Hazel Shannon at Adelaide 3DE 2018 (Julie Wilson)*

Equestrian South Australia (ESA), in unison with Equestrian Australia (EA), has undergone significant and necessary changes during the past 12 months.

As increased expectations and demands have been placed on sporting bodies (ie new policies on concussion, mental health, bullying etc), ESA have sought to appoint new board members with specific business skills in order to compliment and strengthen the board.

ESA co-opted board members Wendy Schaeffer, Naomi Mashford and Helen Coleiro have brought additional energy and business skills to an already well-balanced board.

Critically, in early 2019, ESA recognised the need for assistance with the administration of our sport and sought help and guidance from the Office of Recreation, Sport and Racing (ORS & R) in the form of a governance review. ORS & R facilitated the selection and recruitment of a suitably qualified and experienced external consultant to conduct and advise on this review; as a result David Fishel (Positive Solutions) was appointed.

Membership participation in this review, as expected, has been robust. David recently conducted a workshop review session with the ESA Board, wherein the results of a board self-assessment was discussed. I am pleased to report that, at this early stage, the suggested long-term strategies appear to be both achievable and affordable.

We would like to thank the membership for their time and honest feedback. The board is looking forward to reviewing and acting upon the recommendations that flow from the Governance Review.



*Eventing Clinic (ESA)*

As suggested at last year's AGM, the Board has engaged with Discipline Committee representatives, inviting them to join us at the commencement of our monthly board meetings. This initiative has proven to be very productive. Discipline Chairs have been afforded the opportunity to voice their concerns or discuss new ideas with us.





*Coach of the Month (SA) Anne Smith giving her horse a pat after a job well done (Emma Woolman)*

As a result, we have been able to work more cohesively. As an extension to this we have also facilitated collaborative meetings of the discipline chairs, which have been extremely successful. Discipline committees have agreed to work together, their first project being a multi-discipline training camp on 1st-2nd October this year.

ESA has listened and acted upon the long-held desire to greater autonomy in their financial management and is working with the discipline committees to make this happen. A complaints escalation policy has also been crafted and circulated to all discipline committees - this process contains clear guidelines for all to follow and has been successfully tested. Out of unity comes strength.

In the month of July, for the first time, our membership was offered a 5% discount on membership fees when renewing online. Junior memberships in the participant and recreational categories attracted a 50% discount to encourage growth and diversity of our membership base.

As we are looking at initiatives that will improve value for money for our members, revised license costing will be implemented in the 2020/21 financial year, enabling ESA to provide better value for members, with a reduction of fees for more than one performance card or competition license.

As a strategy to draw all equestrian riders in SA closer together and increase our membership base, we are to commence official discussions with the Pony Club Association of SA about how we can best work together, to strengthen sport at all levels within our state. On this front, further networking with schools to expose children to equestrian sport is a future initiative.

As we reflect on the highlights of the year, we would like to acknowledge and sincerely thank all the volunteers that collectively contribute many hundreds of hours and expertise to our wonderful sport. We appreciate that without them, we would have no sport.

Specifically, I am very grateful for those that bring a wealth of skills and experience in a variety of ways for the betterment of ESA.

Their efforts are under continual scrutiny and the decisions they make have potentially significant impact on both horses and riders. The future of ESA and equestrian sport is quite literally in their hands. These groups include the ESA Board, who I must thank for stepping up in these challenging times - their support and "make it happen" attitude have been fantastic; and the discipline committee members for their passion, knowledge of and hard work, for the sport they live and love.

I am also very appreciative of our staff members Prim Cromwell and Andrea Gunson, who have worked beyond reasonable expectation to deliver services for our membership with limited resources.

As members are no doubt aware, a significant review of ESA staffing has been in process since last year's AGM, with our staffing ratio now reflecting a more sustainable level for our organisation and income. As advised by David Fishel, we are now actively recruiting a State Manager whose role, in part, will be to source grants and sponsorship for ESA and its members.

In closing, I would like to thank the membership for their support and their passion for equestrian sport during my time as Chair of the Equestrian South Australian Board.

**Peter Graham**

Chair, Equestrian SA



*Attendees at Dressage Judges' Seminar presented (Bernadette Gibson)*

## State Developments

To meet the challenge of the aging profile of volunteers and lack of numbers, we see in the future the role of ETAS expanding to provide support for each of the sports. The simplest examples being the offer of administrative support at an hourly rate and the facilitation of the support, in terms of insurance and workers comp, to allow the lawful employment of support workers at events.

Financially, ETAS is in a very sound position with significant reserves and the present capacity to contribute to a substantial development. Part of the reason why we are in such a sound financial position, despite having the lowest fees in Australia, is due to the large amount of work undertaken by the Board of ETAS over a long period of time on a voluntary basis and the contribution of Branch Managers.

The ethos of the current ETAS Board is that its most important function is to support the equestrian sports. To that end, the TAS Sport and Rec grants are acquitted primarily to the sports for judge and official training in a transparent process.

## Volunteers

We are lucky in Tasmania to have a group of competent and committed volunteers, that enable the sports and ancillary activities, such as Interschools, to run successfully. My thanks to the TEC Board and all the other volunteers whose hard work makes possible a fantastic facility.

As Chair, I am aware of the contribution of Andrea Watson. It is not only her generosity with her time and availability that I appreciate but her passion and competence.

## Tim Williams

Chair, Equestrian Tasmania



*Coach of the Month for January, Lydia Jackson and Sarah Jones and Gilbert's first comp. Great job*



*VIC Judge's Eye Clinic*

The 2018/19 year has been extremely rewarding with Victoria laying the foundations for future organisational success in line with the 2018-2022 Strategic Plan.

During the year the EV Board met to review our organisational strategy and priorities and confirmed our vision to: "Provide leadership and pathways to enable all participants to live their equestrian dream". This continues to be the premise which guides our organisation and 2018/19 saw EV committed to three distinct areas: firstly, in consolidating our finances, secondly in supporting our sport disciplines and extensive event program and finally in conducting member-focussed research which provides an evidence base for investment in future EV programs. Each of these areas are identifiable under the EV Strategic Plan.

## Sport Development

With this last point "conducting member-focussed research which provides an evidence base for investment in future focussed member programs" in mind, during 2018/19 EV conducted three specific Sport Development research projects. Firstly, an organisational "Membership Analysis" the dual objectives of which were to:

1. Establish critical insights to enable significant membership and participation growth in equestrian sport in Victoria; and
2. Develop strategies and implementation plans to increase/improve:
  - a. Participant and member retention and
  - b. Workforce development

Utilising the insights from our initial research and analysis the next step of this project will explore the key factors which may lead to the retention and attrition of members and will include online and in-person interviews.



*FEI 5-star Judge Susan Hoevenaars (VIC) with Valegro & Charlotte Dujardin*

The second piece of research undertaken during the last financial year was a "Strategic Review of the Structure and Delivery of Interschool Equestrian Sport in Victoria".

Conducted in conjunction with the Victorian Equestrian Interschool Series (VEIS), the aim of this project was to identify strategic recommendations which will enhance the delivery of interschool equestrian sport over the coming years and provide a roadmap for implementation.

I am pleased to report that both the EV Board and VEIS have received the subsequent report, and its findings, and we have begun implementing the recommendations, firstly with Equestrian Victoria's affiliation with School Sport Victoria (SSV); and secondly with the ratification of a dedicated seat at the EV Board guaranteeing a voice to the youth of the sport.

The third project we have undertaken has been specific to the discipline of Jumping. Entitled "A Strategic Review of the Structure and Delivery of Show Jumping in Victoria" the project objective was to:



1. Provide evidence and analysis to validate and support the strategic direction of the Jumping Victoria Committee over the next 3 to 4 years; and
2. Establish the systems and processes for managing and implementing the strategic direction.

As a discipline specific project, it has been extremely fulfilling to watch the Jumping community embrace this piece of work and establish a blueprint to support the sports development in alignment with the overarching EV Strategic Plan. The outcomes of this research have begun to be implemented with increased support through:

1. A focus on education with investment in education with upskilling and accreditation opportunities provided to EV's officials, including Judges, Stewards and Course Designers; and
2. Harnessing the Use of Technology with the provision of technology resources to support our club run competitions

## Events

One of the greatest strengths of the equestrian community is the camaraderie that is shown, enjoyed and built upon at the various events throughout the year. Events continue to be a strong focus for the organisation, in conjunction with our commitment to build a schedule of events that supports support our membership.

It was also pleasing that the annual Equestrian Victoria Awards night were a massive success with record numbers in attendance. Of course, the annual awards provide an opportunity to recognise the achievements of our membership and also the support provided through our organisational partners. In 2019, EV announced the extended support provided by the Racing Victoria Off the Track Program. This is a tremendous development for our organisation and our members.

## Facility Oversight – Development at Werribee Park

Equestrian Victoria's commitment to advocacy for, and support of, Victorian equestrian facilities continued in 2018/19 and this remains a central pillar of the 2018-2022 EV Strategic Plan.

As an organisation we are acutely aware that the provision of appropriate equestrian facilities is critical to the future of our sport disciplines and this extends to EV's ongoing commitment to ensuring the survival and improvement of the Werribee Park Equestrian Centre.

As such it was extremely satisfying that during the 2018/19 financial year EV completed an overarching Masterplan for Werribee Park Equestrian Centre, a project supported by Sport and Recreation Victoria. With the completion of the Masterplan we now have a visionary roadmap for development at Werribee which seeks to future-proof the venue for generations to come.

Complimenting the completion of the masterplan project the announcement that EV had been successful in its application to Sport Australia for a \$500,000 Community Sport Infrastructure (CSI) grant for the upgrade of the jumping arenas. Exciting times at Werribee indeed.

## Governance and Financial Results

Governance also continue to be a focus for the organisation during 2018/19 and with the support of the VicSport Change Management Program we continue to implement fit-for-purpose policies and procedures to support our organisation and sport disciplines.

EV's financial results also improved in FY19 reporting a surplus of \$252k in contrast to the FY18 result deficit of \$21k and our sport disciplines and event directors are to be congratulated on returning a surplus which can now be reinvested to support such sport development as highlighted earlier in this report.

In closing I would like to take the opportunity to thank those that have gone before us and those that continue to serve our organisation. I would like to thank all of our sponsors and government partners but most of all I would like to thank you, our membership. Great things are planned for Equestrian Victoria for the next 3 years, and I encourage you to join us on the journey and help more Victorians to live their equestrian dream.

## Matthew Brown

CEO, Equestrian VIC



*Interschools (Nicole Lockyer)*

## State Developments

EWA is currently in the process of forming a review of all EWA and State Equestrian Centre (SEC) operations to identify our best opportunities for the future.

We are also very hopeful that the byproduct of the SEC Redevelopment Proposal, the #SaveTheSEC campaign will get the required financial support from the local, federal and state government for the \$15 million needed in works to bring SEC back as one of the premium equestrian facilities in Australia.

The establishment of the WA Horse Welfare committee in 2019 was a first for the sport in Australia.

## Events and facilities

Despite the SEC's aging state, 2018 was a hectic year for the centre as it had every weekend booked and most weekends holding multiple events including the inaugural Equestra equine festival in October which attracted over 5,000 spectators.



*Kenya Wilson & Sandro Salute MW (Waylib Photos)*

Equestrian WA also hosted an extraordinary, sold-out evening at the 2018 Awards Night at The Westin Perth earlier this year where we acknowledged the sport's champions at all levels and disciplines. We also awarded Life Memberships to eleven past and present Western Australian athletes and riders who have represented the state and country in World Championships and Olympics games.

## Member information and achievements

Apart from hosting successful pioneering events like Equestra, among some of the notable successes that can be acknowledged in the year include, the 42 junior athletes representing the Western Australian state team for the 2018 Marcus Oldham Australian Interschool Championship in Werribee, winners and first runners up from the 2018 Horse of the Year event qualifying to compete at the Australasian Horse and Rider Championships in Victoria in December, and three Eventing riders chosen to represent the Australian team at the 2019 Oceania Championships in Taupo earlier in May 2019.

The new Adult Riding and Recreational memberships introduced in 2018 has helped EWA increase the membership numbers by an additional 139 members. This is the first increase in membership numbers over the last three years. Number of members for 2018-2019 in WA stands at 2,442.

## Volunteers

Equestrian Western Australia and the State Equestrian Centre would not be successful without the support of our Members, Clubs, Sponsors, the Department of Local Government, Sport and Cultural Industries and many hundreds of volunteers and all the hirers of the SEC from small events and Clubs to individual hirers.

In addition to that, I would also like to thank the EWA and SEC team and the EWA board for their continued support in 2018. Together we make it all possible.

## Dwight Pedlow

CEO, Equestrian WA

# HONORARY LIFE MEMBERS



Adrian Gilbert QLD	Fahey (John) Thomas QLD	Kullen Nicole NSW	Scanlon James VIC
Adrian Gillian QLD	Fear Stan VIC	Lambert Ivy QLD	Schrapel Brian VIC
Anderson Lola VIC	Foletta Kiera VIC	Lavis Neale NSW	Shambrook Tahlia QLD
Ansell Malcolm VIC	Formosa Joann VIC	Le Bherz Harry QLD	Sheldrake Judith QLD
Bacon Kevin NSW	Fredericks Clayton WA	Lever Laurie VIC	Smith Chris VIC
Bennett Mervyn NSW	Fredericks Lucinda WA	Lovett Sue-Ellen NSW	Smith Suzanne VIC
Beresford Hayley VIC	Fryer Robert VIC	Lynda Hicks QLD	Smith Kerry TAS
Brown Rod NSW	Gahan Marie VIC	Martin Lisa NSW	Staples Brook NSW
Bruggemann Richard SA	Gahan Peter VIC	Marwood Jenny TAS	Taylor Anne WA
Bruno Allan VIC	Garrett Ronald J QLD	Mcdermott Gregory NSW	Thomas Edie VIC
Bunn Olivia NSW	Goldsworthy Robert SA	Mciver Margaret VIC	Tinney Stuart NSW
Burton Christopher NSW	Graves Ann TAS	Morrow Rebel QLD	Tops-Alexander Edwina NSW
Button David WA	Green David QLD	Murray Jane QLD	Umback Katie-Maree NSW
Cameron Heather VIC	Hammill Sandra VIC	Nelson Wanda VIC	Uytendaal Adrianus VIC
Campbell Samuel NSW	Hanna Mary VIC	Oakley Rob NSW	Van Heel Marg VIC
Casey Isabel TAS	Hargreaves Julia NSW	Oatley Lyndal NSW	Wakefield Julie VIC
Chester Gavin VIC	Hearn Suzanne NSW	Oatley Kristy NSW	Walsh Shirley QLD
Chesterman June TAS	Heather Dennis VIC	Parlevliet Jenny VIC	Wells Carol WA
Cleland Reginald VIC	Hickey Peter QLD	Paterson-Robinson James VIC	Williams Matthew VIC
Cleland Francine VIC	Hicks Hollie QLD	Patten Jack VIC	Williams Antoinette QLD
Coman Jamie VIC	Higgins Julie NSW	Pigott Denis NSW	Williamson Mary VIC
Cooper David NSW	Hogan Judith WA	Pike Jan NSW	
Coulson Ian TAS	Hoy Andrew NSW	Pither Hazel WA	
Cox Harry VIC	Ipkendanz Mary WA	Richardson Nikki NSW	
Creighton Guy QLD	Jacobs Lynette VIC	Rolton Gillian SA	
Cribb Felicity NSW	Jarvis Sharon WA	Rose Shane NSW	
Dobson Derek QLD	Jensen Graham QLD	Ross Amanda VIC	
Dodd Hannah NSW	Johnson Sonja WA	Roycroft Barry VIC	
Downs Rachael NSW	Johnstone Russell VIC	Roycroft Clarke VIC	
Draper Jessica VIC	Kelly Colin VIC	Roycroft Vicki NSW	
Dutton Phillip NSW	Kelly Margaret VIC	Roycroft Wayne QLD	
Eadon Jack VIC	Kelly John VIC	Ryan Heath NSW	
Easey Ronald NSW	Kenneally Pat VIC	Ryan Matt NSW	
Exell Boyd QLD	Kilby Judy TAS	Sanna George NSW	



# THANK YOU

# Thank you!

We would like to thank our valued 1,334 Officials and 9,000 volunteers; we appreciate all the attention and effort you dedicate to our sport.

Every Discipline requires your contribution and commitment to run and to make all these wonderful events and activities possible.

Thank you for sharing your time, resources, assistance, enthusiasm and passion in all our equestrian endeavours.



**EQUESTRIAN AUSTRALIA LIMITED**  
**ABN 19 077 455 755**



**FINANCIAL REPORT**  
**FOR THE YEAR ENDED 30 JUNE 2019**

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**EQUESTRIAN AUSTRALIA LIMITED**  
**ABN 19 077 455 755**

**DIRECTORS' REPORT**

The Directors present this report on the company for the year ended 30 June 2019.

**Directors**

The names of each person who has been a director during the year and to the date of this report are:

Mrs Judy Fasher (resigned 20/2/19)  
Mr Mark Hopkinson (resigned 21/11/18)  
Mr David Lindh (resigned 16/2/19)  
Mr Mark Arthur (resigned 7/8/18)  
Mrs Catherine Friday (resigned 17/9/18)  
Mr Colin Chanter (resigned 22/2/19)  
Dr Suzanne Doyle  
Mr Alistair MacKinlay (appointed 21/11/18)  
Mr Peter Toft (appointed 21/11/18)  
Ms Ricky MacMillan (appointed 1/4/19)  
Mr John Glenn (appointed 1/4/19)  
Ms Gillian Canapini (appointed 21/11/18, resigned 18/9/19)  
Mr David Cameron (appointed 1/2/19)  
Ms Helen Hamilton-James (appointed 1/4/19)

**Principal Activities**

The principal activity of the company in the course of the financial year remained unchanged and was that of being the National Sporting Organisation (NSO) for Equestrian Sport in Australia, recognised by the Federation Equestre International (FEI), Sport Australia (SA), the Australian Olympic Committee (AOC) and Paralympics Australia (PA).

**Results and Review of Operations**

The surplus reported by the company during the year was \$141,349 (2018: \$176,809 - refer to Note 2).

**Short Term Objectives**

Improve the capacity and capability of the Equestrian Australia service offering to members or our community;  
Assist in the facilitation of membership growth from grass roots to the elite, and participation opportunities for athletes, coaches, officials, volunteers and supporters;  
Continuously improve member safety and horse welfare through the development of sound policy and process;  
Focus on domestic and international high performance development across all disciplines;  
Increase the visibility of Equestrian sport across Australia through the expansion of commercial and community partnerships;  
Enhance communication to build trust and enable inclusive decision making across our community.



**EQUESTRIAN AUSTRALIA LIMITED**  
**ABN 19 077 455 755**

**DIRECTORS' REPORT (continued)**

**Long Term Objectives**

To see Equestrian sport thrive in Australia for generations to come;  
Enhance the Pathway Programs for Officials, Volunteers, Coaches and Athletes to encourage year on year membership growth;  
Perform on the World Stage including World Equestrian Games and Olympic Games, and  
Maintain alignment with the Sport Australia's Sport 2030 – National Sport Plan to ensure we are the world's most active and healthy nation, known for our integrity and sporting success.  
Identify alternate revenue streams to build the financial reserves of Equestrian Australia.

**After Balance Date Events**

Other than the matter referred to in Note 25 no other matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

**Future Developments**

Likely developments in the operations of the company and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the company.

**Information on Directors**

**Mrs Judy Fasher**

Qualifications

Experience

Special Responsibilities

**Elected Director**

Journalist and Media Trainer

Appointed as Director 6 June 2015

Chair & Member of Remuneration Committee (until February 2019)

**Mr Mark Hopkinson**

Qualifications

Experience

Special Responsibilities

**Elected Director**

Bachelor of Law, Bachelor of Commerce, Qualified Chartered Accountant

Appointed as Director 14 February 2015

N/A

**Mr David Lindh**

Qualifications

Experience

Special Responsibilities

**Elected Director**

LL.B.FAICD.FTIA with over 40 years' experience as a Company Director

Appointed as Director 20 August

Member of Finance Audit and Risk Management & Remuneration Committee (until February 2019)

**EQUESTRIAN AUSTRALIA LIMITED**  
**ABN 19 077 455 755**

**DIRECTORS' REPORT (continued)**

**Mr Mark Arthur**

Qualifications

Experience

Special Responsibilities

**Athlete Appointed Director**

Bachelor of Economics, Chartered Accountant  
Appointed Director 11 April 2015. Previous tenure as  
Director 17 June 2013 to 11 October 2014

Chair & Member of Finance Audit and Risk Management  
& Remuneration Committee (until August 2018)

**Mrs Catherine Friday**

Qualifications

Experience

Special Responsibilities

**Elected Director**

Bachelor of Arts, Bachelor of Science, Graduate  
Certificate in Risk Management

Appointed as Director November 2017

Member of Finance Audit and Risk Management  
Committee (until September 2018)

**Dr Suzanne Aileen Doyle**

Qualifications

Experience

Special Responsibilities

**Elected Director**

PhD Economics

Appointed as Director November 2017

Chair (until April 2019) & Member of Finance Audit and  
Risk Management & Remuneration Committee

**Mr Alistair MacKinlay**

Qualifications

Experience

Special Responsibilities

**Elected Director**

LLB. Formally admitted practitioner

Appointed as Director November 2018

Chair of Board since February 2019 & Member of  
Remuneration Committee

**Mr Peter Toft**

Qualifications

Experience

Special Responsibilities

**Elected Director**

FEI Official and Technical Delegate within Equestrian  
Sport

Appointed as Director November 2018

N/A

**Ms Ricky MacMillan**

Qualifications

Experience

Special Responsibilities

**Elected Director**

Dual Olympian, Bachelor of Dentistry

Appointed as Director April 2019

N/A

**Mr John Glenn**

Qualifications

Experience

Special Responsibilities

**Elected Director**

Australian Institute of Company Directors, GAICD,  
FAIML, Post grad qualification in Mathematics,  
Engineering, Computer Science and Management

Appointed as Director April 2019

N/A

## EQUESTRIAN AUSTRALIA LIMITED

### ABN 19 077 455 755

#### DIRECTORS' REPORT (continued)

<b>Ms Gillian Canapini</b>	<b>Elected Director</b>
Qualifications	Advanced Diploma in HR, LLB Melbourne, Professional Certificate in Arbitration, Certificate Mediation
Experience	Appointed as Director November 2018
Special Responsibilities	N/A
<b>Mr David Cameron</b>	<b>Athlete Appointed Director</b>
Qualifications	Bachelor Secondary Education and Human Movement
Experience	Appointed as Director February 2019
Special Responsibilities	Athlete Director on the HP Panel
<b>Ms Helen Hamilton-James</b>	<b>Elected Director</b>
Qualifications	LLB (hons) Aberdeen University, Fellow of the Institute of Chartered Accountants of England and Wales and a member of the Institute of Chartered Accountants in Australia.
Experience	Appointed as Director April 2019. Advisor to the FARM since January 2019
Special Responsibilities	Chair of Finance Audit and Risk Management committee

#### Meetings of Directors

During the financial year, 15 meetings of directors were held. Attendances by each director were as follows:

	Board Meetings		Finance Audit & Risk Management	
	Eligible to Attend	Attended	Eligible to Attend	Attended
Mrs Judy Fasher	10	10		
Mr Mark Hopkinson	3	3		
Mr David Lindh	10	8	3	1
Mrs Catherine Friday	2	1	1	1
Mr Colin Chantler	10	10		
Dr Suzanne Doyle	15	14	5	5
Mr Alistair MacKinlay	12	12		
Mr Peter Toft	12	12		
Ms Ricky MacMillan	2	2		
Mr John Glenn	2	2		
Ms Gillian Canapini	12	12		
Mr David Cameron	6	6		
Ms Helen Hamilton-James	2	2	3	3

The company is incorporated under the Corporations Act 2001 and is a Company Limited by Guarantee. If the company is wound up, the Constitution states that each member is required to contribute a maximum of \$1 each towards meeting any outstanding obligations of the company. At 30 June 2019, the total amount that members of the company are liable to contribute if the company is wound up is \$6 (2018: \$6)



**EQUESTRIAN AUSTRALIA LIMITED**  
**ABN 19 077 455 755**

**DIRECTORS' REPORT (continued)**

**Indemnification of Officers**

The company paid a premium during the year in relation to an Association Liability policy which indemnifies the Directors and Officers of the company for losses which the Director or Office may become liable to pay on account of any claim made against the Director or Officer during the period of the policy for a wrongful act committed during the period of the policy. The Directors have not included details of the nature of the liabilities covered nor the amount of the premium paid as such disclosure is prohibited under the terms of the contract.

**Auditor's Independence Declaration**

The auditor's independence declaration for the year ended 30 June 2019 has been received and can be found on page 8.

Signed in accordance with a resolution of the Board of Directors.



**Mr Alistair MacKinlay**  
**Chairperson**



**Ms Helen Hamilton-James**  
**Director**

Dated this 3<sup>rd</sup> day of October, 2019.



**AUDITOR'S INDEPENDENCE DECLARATION UNDER S 307C OF THE CORPORATIONS  
ACT 2001 TO THE DIRECTORS OF  
EQUESTRIAN AUSTRALIA LIMITED**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2019 there have been no contraventions of:

- (i) the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

*Walker Wayland Audit (WA) Pty Ltd*

**WALKER WAYLAND AUDIT (WA) PTY LTD**



**John Dorazio FCA  
Director**

Level 3, 1 Preston Street, COMO WA 6152

Dated this 3rd day of October 2019.

**EQUESTRIAN AUSTRALIA LIMITED**  
**ABN 19 077 455 755**

**STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME**  
**FOR THE YEAR ENDED 30 JUNE 2019**

	Note	2019 \$	2018 \$
<b>Revenue</b>			
Revenue	5	6,551,378	4,822,022
Other revenue		455,350	510,225
		<u>7,006,728</u>	<u>5,332,247</u>
<b>Expenses</b>			
Amortisation and impairment loss	6	32,208	34,322
Depreciation expenses	6	38,806	48,747
Employee benefits expense	6	1,448,882	1,520,375
High performance program expenses		2,559,084	1,305,936
Insurance premiums & related expenses		1,467,155	892,538
ICDF funding		-	137,095
Finance and bank fees		37,699	33,893
Office and IT Cost		233,613	239,012
Professional Fees		109,659	74,840
Event and Promotion Expenses		26,989	51,571
Travel, Board and Committee Expenses		109,612	68,244
FEI Expenses		314,508	307,784
Other expenses		487,164	441,082
		<u>6,865,379</u>	<u>5,155,438</u>
<b>Net current year surplus</b>		<u>141,349</u>	<u>176,809</u>
<b>Other comprehensive income for the year</b>		<u>-</u>	<u>-</u>
<b>Total Comprehensive Income</b>		<u><u>141,349</u></u>	<u><u>176,809</u></u>

The accompanying notes on pages 53-73 form an integral part of these accounts



**EQUESTRIAN AUSTRALIA LIMITED**  
**ABN 19 077 455 755**

**STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME**  
**FOR THE YEAR ENDED 30 JUNE 2019**

	Note	2019 \$	2018 \$
<b>Revenue</b>			
Revenue	5	6,551,378	4,822,022
Other revenue		<u>455,350</u>	<u>510,225</u>
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<b>Net current year surplus</b>		<u>141,349</u>	<u>176,809</u>
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<b>Total Comprehensive Income</b>		<u><u>141,349</u></u>	<u><u>176,809</u></u>

The accompanying notes on pages 53-73 form an integral part of these accounts

**EQUESTRIAN AUSTRALIA LIMITED**  
**ABN 19 077 455 755**

**STATEMENT OF FINANCIAL POSITION**  
**FOR THE YEAR ENDED 30 JUNE 2019**

	Note	2019 \$	2018 \$
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	8	1,725,052	1,543,377
Receivables	9	42,847	363,117
Inventories	10	11,230	24,909
Other assets	11	14,041	102,225
<b>Total Current Assets</b>		<u>1,793,170</u>	<u>2,033,628</u>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	12	1,064,545	1,092,569
Intangible assets	13	71,701	103,909
<b>Total Non-current Assets</b>		<u>1,136,246</u>	<u>1,196,478</u>
<b>TOTAL ASSETS</b>		<u>2,929,416</u>	<u>3,230,106</u>
<b>CURRENT LIABILITIES</b>			
Payables	14	444,638	577,300
Provisions	16	118,705	52,959
Other Liabilities	17	883,581	1,265,962
<b>Total Current Liabilities</b>		<u>1,446,924</u>	<u>1,896,221</u>
<b>Total Non-Current Liabilities</b>			
Provisions	16	22,256	14,998
<b>Total Non-Current Liabilities</b>		<u>22,256</u>	<u>14,998</u>
<b>TOTAL LIABILITIES</b>		<u>1,469,180</u>	<u>1,911,219</u>
<b>NET ASSETS</b>		<u>1,460,236</u>	<u>1,318,887</u>
<b>EQUITY</b>			
Reserves	18	594,014	594,014
Retained surplus	19	866,222	724,873
<b>TOTAL EQUITY</b>		<u>1,460,236</u>	<u>1,318,887</u>

The accompanying notes on pages 53-73 form an integral part of these accounts

**EQUESTRIAN AUSTRALIA LIMITED**  
**ABN 19 077 455 755**

**STATEMENT OF CHANGES IN EQUITY**  
**FOR THE YEAR ENDED 30 JUNE 2019**

	Reserves \$	Retained surplus \$	Total Equity \$
<b>Balance as at 1 July 2017</b>	594,014	548,064	1,142,078
Surplus/(Deficit) for the year attributable to members of the company	-	176,809	176,809
Revaluation to Building	-	-	-
<b>Balance as at 1 July 2018</b>	<b>594,014</b>	<b>724,873</b>	<b>1,318,887</b>
<b>Balance as at 1 July 2018</b>	594,014	724,873	1,318,887
Surplus/(Deficit) for the year attributable to members of the company	-	141,349	141,349
<b>Balance as at 30 June 2019</b>	<b>594,014</b>	<b>866,222</b>	<b>1,460,236</b>

The accompanying notes on pages 53-73 form an integral part of these accounts



**EQUESTRIAN AUSTRALIA LIMITED**  
**ABN 19 077 455 755**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 30 JUNE 2019**

	Note	2019 \$	2018 \$
<b>Cash flows from operating activities</b>			
Government grants received		4,118,843	2,631,907
Other receipts in the course of operations		2,705,133	3,553,821
Payments to suppliers and employees		(6,634,398)	(5,265,300)
Interest received		<u>2,877</u>	<u>2,428</u>
<b>Net cash provided by / (used in) operating activities</b>	20 (ii)	<u>192,455</u>	<u>922,856</u>
<b>Cash flows from investing activities</b>			
Proceeds from sale of property, plant and equipment		-	-
Payments for property, plant and equipment		(10,781)	(9,092)
Payments for intangible assets		<u>-</u>	<u>-</u>
<b>Net cash provided by / (used in) investing activities</b>		<u>(10,781)</u>	<u>(9,092)</u>
<b>Cash flows from financing activities</b>			
Repayment of borrowings	15	<u>-</u>	<u>(209,299)</u>
<b>Net cash provided by / (used in) financing activities</b>		<u>-</u>	<u>(209,299)</u>
<b>Net increase (decrease) in cash held</b>		181,674	704,466
Cash on hand at beginning of the financial year		<u>1,543,377</u>	<u>838,911</u>
<b>Cash at end of the financial year</b>	20 (i)	<u><u>1,725,052</u></u>	<u><u>1,543,377</u></u>

The accompanying notes on pages 13 to 33 form an integral part of this financial report.

The accompanying notes on pages 53-73 form an integral part of these accounts

**EQUESTRIAN AUSTRALIA LIMITED**  
**ABN 19 077 455 755**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2019**

**1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

The financial statements cover Equestrian Australia Limited as an individual company, incorporated and domiciled in Australia. Equestrian Australia Limited is a company limited by guarantee.

The financial report was approved by the directors as at the date of the directors' report.

*New or amended Accounting Standards and Interpretations adopted*

The Company has adopted all of the new and amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

The following Accounting Standards and Interpretations are most relevant to the Company:

**AASB 9: Financial Instruments**

The company has adopted AASB 9 from 1 July 2018. The standard introduced new classification and measurement models for financial assets.

A financial asset shall be measured at amortised cost if it is held within a business model whose objective is to hold assets in order to collect contractual cash flows which arise on specified dates and that are solely principal and interest. A debt investment shall be measured at fair value through other comprehensive income if it is held within a business model whose objective is to both hold assets in order to collect contractual cash flows which arise on specified dates that are solely principal and interest as well as selling the asset on the basis of its fair value. All other financial assets are classified and measured at fair value through profit or loss unless the company makes an irrevocable election on initial recognition to present gains and losses on equity instruments (that are not held-for-trading or contingent consideration recognised in a business combination) in other comprehensive income ('OCI'). Despite these requirements, a financial asset may be irrevocably designated as measured at fair value through profit or loss to reduce the effect of, or eliminate, an accounting mismatch.

For financial liabilities designated at fair value through profit or loss, the standard requires the portion of the change in fair value that relates to the company's own credit risk to be presented in OCI (unless it would create an accounting mismatch). New simpler hedge accounting requirements are intended to more closely align the accounting treatment with the risk management activities of the company. New impairment requirements use an 'expected credit loss' ('ECL') model to recognise an allowance. Impairment is measured using a 12-month ECL method unless the credit risk on a financial instrument has increased significantly since initial

**EQUESTRIAN AUSTRALIA LIMITED**  
**ABN 19 077 455 755**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2019**

**1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

recognition in which case the lifetime ECL method is adopted. For receivables, a simplified approach to measuring expected credit losses using a lifetime expected loss allowance is available.

AASB 9 changes the classification of complex financial instruments, calculation of impairment losses in financial assets, and hedge accounting. The company has no complex financial instruments and does not apply hedge accounting. As a result these changes have not materially impacted the company.

The calculation of impairment losses impacts the way the company calculates the bad debts provision, now termed as the allowance for expected credit losses. The company applies the AASB 9 simplified approach to measure expected credit losses which uses a lifetime expected loss allowance for all trade receivables.

To measure the expected credit losses, trade receivables are grouped based on shared credit risk characteristics and the days past due. Trade receivables are written off when there is no reasonable expectation of recovery. Indicators that there are no reasonable expectation of recovery include, amongst others, the failure of a debtor to engage in a repayment plan with the company.

The company has applied the exception under AASB 9 to not restate comparatives as the credit loss allowance under AASB 139 and AASB 9 did not result in material changes to the amounts previously reported.

**Basis of preparation of the financial report**

These general purpose financial statements have been prepared in accordance with the Corporations Act 2001 and Australian Accounting Standards and Interpretations of the Australian Accounting Standards Board. The Company is a not-for-profit company for financial reporting purposes under Australian Accounting Standards. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.



**EQUESTRIAN AUSTRALIA LIMITED**  
**ABN 19 077 455 755**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2019**

**1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

**Accounting Policies**

**(a) Revenue**

Revenue from sale of goods is recognised when the significant risks and rewards of ownership of the goods have passed to the buyer and the costs incurred or to be incurred in respect of the transaction can be measured reliably. Risks and rewards of ownership are considered passed to the buyer at the time of delivery of the goods to the customer.

Branch levies and related contributions revenue is recognised in the period in which the service is provided.

Sponsorship revenue is recognised as and when received.

Interest revenue is recognised when it becomes receivable on a proportional basis taking in to account the interest rates applicable to the financial assets.

All revenue is stated net of the amount of goods and services tax (GST).

**(b) Foreign currency translations and balances**

*Functional and presentation currency*

The financial statements are presented in Australian dollars which is the company's functional and presentation currency.

*Transactions and Balances*

Foreign currency monetary items that are outstanding at the reporting date (other than monetary items arising under foreign currency contracts where the exchange rate for that monetary item is fixed in the contract) are translated using the spot rate at the end of the financial year.

Except for certain foreign currency hedges, all resulting exchange differences arising on settlement or restatement are recognised as revenues and expenses for the financial year.

**(c) Inventories on Hand**

Inventories are measured at the lower of cost and current replacement cost.

Inventories held for distribution are measured at cost adjusted, when applicable, for any loss of service potential.

Inventories acquired at no cost or for nominal consideration are measured at the current replacement cost as at the date of acquisition.

**EQUESTRIAN AUSTRALIA LIMITED**  
**ABN 19 077 455 755**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2019**

**1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

**(d) Fair Value Assets and Liabilities**

The Company measures some of its assets at fair value on a recurring basis.

Fair value is the price the Company would receive to sell an asset or would have to pay to transfer a liability in an orderly (i.e. unforced) transaction between independent, knowledgeable and willing market participants at the measurement date.

As fair value is a market-based measure, the closest equivalent observable market pricing information is used to determine fair value. Adjustments to market values may be made having regard to the characteristics of the specific asset or liability. The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data.

To the extent possible, market information is extracted from either the principal market for the asset or liability (i.e. the market with the greatest volume and level of activity for the asset or liability) or, in the absence of such a market, the most advantageous market available to the company at reporting date (i.e. the market that maximises the receipts from the sale of the asset or minimises the payment made to transfer the liability, after taking into account transaction costs and transport costs).

For non-financial assets, the fair value measurement also takes into account a market participant's ability to use the asset in its highest and best use, or to sell it to another market participant that would use the asset in its highest and best use.

The fair value of liabilities and the company's own equity instruments (excluding those related to share-based payment arrangements) may be valued, where there is no observable market price in relation to the transfer of such financial instrument, by reference to observable market information where such instruments are held as assets. Where this information is not available, other valuation techniques are adopted and, where significant, are detailed in the respective note to the financial statements.

Gains and losses on disposals are determined by comparing net proceeds with the carrying amount. These gains and losses are recognised in profit or loss in the period in which they occur. When revalued assets are sold, amounts included in the revaluation relating to that asset are transferred to retained surplus.

**EQUESTRIAN AUSTRALIA LIMITED**  
**ABN 19 077 455 755**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2019**

**1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

**(e) Property, Plant and Equipment**

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to its estimated recoverable amount and impairment losses recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1(g) for details of impairment). Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and any accumulated impairment losses.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. All other repairs and maintenance are recognised as expenses in profit or loss during the financial period in which they are incurred.

**Depreciation and amortisation**

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, is depreciated on a straight-line basis over the asset's useful life commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

<b>Class of Fixed Asset</b>	<b>Depreciation Rates</b>	<b>Depreciation basis</b>
Buildings & Building Partitioning	2.5%	Straight Line
Computer & Office Equipment	20% - 40%	Straight Line
Veterinary Equipment	20%	Straight Line

Gains and losses on disposals are determined by comparing net proceeds with the carrying amount. These gains and losses are recognised in profit or loss in the period in which they occur. When revalued assets are sold, amounts included in the revaluation relating to that asset are transferred to retained surplus.

**(f) Leases**

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are recognised as an expense on a straight-line basis over the term of the lease.

**EQUESTRIAN AUSTRALIA LIMITED**  
**ABN 19 077 455 755**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2019**

**1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

Lease incentives received under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

**(g) Financial Instruments**

**Initial recognition and measurement**

Financial assets and financial liabilities are recognised when the company becomes a party to contractual provisions to the instrument. For financial assets, this is equivalent to the date that the Company commits itself to either purchase or sell the asset (i.e. trade date accounting is adopted).

*(ii) Loans and Receivables*

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

*(v) Financial liabilities*

Non-derivative financial liabilities are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial liability is derecognised.

**Impairment**

A financial asset (or a group of financial assets) is deemed to be impaired if, and only if, there is objective evidence of impairment as a result of one or more events (a "loss event") having occurred, which has an impact on the estimated future cash flows of the financial assets.

Impairment losses are recognised in profit or loss immediately. Also, any cumulative decline in fair value previously recognised in other comprehensive income is reclassified into profit or loss at this point.

In the case of financial assets carried at amortised cost, loss events may include: indications that the debtors or a group of debtors are experiencing significant financial difficulty, default or delinquency in interest or principal payments; indications that they will enter bankruptcy or other financial reorganisation; and changes in arrears or economic conditions that correlate



**EQUESTRIAN AUSTRALIA LIMITED**  
**ABN 19 077 455 755**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2019**

**1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

**Derecognition**

Financial assets are derecognised when the contractual right to receipt of cash flows expires or the asset is transferred to another party whereby the company no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised when the related obligations are discharged or cancelled, or have expired. The difference between the carrying amount of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

**Recognition of expected credit losses in financial statements**

At each reporting date, the company recognises the movement in the loss allowance as an impairment gain or loss in the statement of profit or loss and other comprehensive income.

The carrying amount of financial assets measured at amortised cost includes the loss allowance relating to that asset.

Assets measured at fair value through other comprehensive income are recognised at fair value with changes in fair value recognised in other comprehensive income. The amount in relation to change in credit risk is transferred from other comprehensive income to profit or loss at every reporting period.

For financial assets that are unrecognised (e.g. loan commitments yet to be drawn, financial guarantees), a provision for loss allowance is created in the statement of financial position to recognise the loss allowance.

**(h) Impairment of Assets**

At the end of each reporting period, the Company assesses whether there is any indication that an asset may be impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss, unless the asset is carried at a revalued amount in accordance with another Standard (e.g. in accordance with the revaluation model in AASB 116). Any impairment loss of a revalued asset is treated as a revaluation decrease in accordance with that other Standard.

Where it is not possible to estimate the recoverable amount of an individual asset, the Company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Where the future economic benefits of the asset are not primarily dependent upon the asset's ability to generate net cash inflows and when the company would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined as the depreciated replacement cost of an asset.

**EQUESTRIAN AUSTRALIA LIMITED**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2019**

**1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

Where an impairment loss on a revalued asset is identified, this is recognised against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that class of asset.

**(i) Employee Provisions**

**Short-term employee benefits**

Provision is made for the Company's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The Company's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as part of current accounts payable and other payables in the statement of financial position.

**Other long-term employee benefits**

Provision is made for employees' annual leave entitlements not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees rendered the related service. Other long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures, and are discounted at rates determined by reference to market yields at the end of the reporting period on high quality corporate bonds that have maturity dates that approximate the terms of the obligations.

**(j) Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

**(k) Accounts Receivable and Other Debtors**

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from customers for services provided in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

**EQUESTRIAN AUSTRALIA LIMITED**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
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**1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

Accounts receivable are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment. Refer to Note 1(g) for further discussion on the determination of impairment losses.

**(l) Income Tax**

The Company is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

**(m) Goods and services tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

Revenues, expenses and assets are recognised inclusive of the GST amounts.

**(n) Comparative Figures**

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

**(o) Accounts Payable and Other Payables**

Accounts payable and other payables represent the liabilities outstanding at the end of the reporting period for goods and services received by the Company during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

**(p) Provisions**

Provisions are recognised when the Company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

**EQUESTRIAN AUSTRALIA LIMITED**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2019**

**2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS**

Certain accounting estimates include assumptions concerning the future, which, by definition, will seldom represent actual results. Estimates and assumptions based on future events have a significant inherent risk, and where future events are not as anticipated there could be a material impact on the carrying amounts of the assets and liabilities discussed below.

(a) Long service leave

Net present value calculations are used to estimate the long service leave provision.

**3. ACCOUNTING STANDARDS AND INTERPRETATIONS ISSUED BUT NOT OPERATIVE AT JUNE 2019**

The AASB has issued a number of new and amended Accounting Standards and interpretations that have mandatory application dates for future reporting periods, some of which are relevant to the Company. The Company has decided not to early adopt any of these new and amended pronouncements. The Company's assessment of the new and amended pronouncements that are relevant to the Company but applicable in future reporting periods is set out below.

**AASB 16: Leases**

AASB 16: Leases (applicable for annual reporting periods commencing on or after 1 January 2019).

AASB 16 will replace AASB 117: Leases and introduces a single lessee accounting model that will require a lessee to recognise right-of-use assets and lease liabilities for all leases with a term of more than 12 months, unless the underlying asset is of low value. Right-of-use assets are initially measured at their cost and lease liabilities are initially measured on a present value basis. Subsequent to initial recognition right-of-use assets are accounted for on a similar basis to non-financial assets, whereby the right-of-use asset is accounted for in accordance with a cost model unless the underlying asset is accounted for on a revaluation basis, in which case if the underlying asset is:

- investment property, the lessee applies the fair value model in AASB 140: Investment Property to the right-of-use asset; or
- property, plant or equipment, the lessee can elect to apply the revaluation model in AASB 116: Property, Plant and Equipment to all of the right-of-use assets that relate to that class of property, plant and equipment; and
- lease liabilities are accounted for on a similar basis as other financial liabilities, whereby interest expense is recognised in respect of the liability and the carrying amount of the liability is reduced to reflect lease payments made.



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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2019**

**3. ACCOUNTING STANDARDS AND INTERPRETATIONS ISSUED BUT NOT OPERATIVE**  
**AT JUNE 2019 (continued)**

AASB 16 substantially carries forward the lessor accounting requirements in AASB 117. Accordingly, under AASB 16 a lessor would continue to classify its leases as operating leases or finance leases subject to whether the lease transfers to the lessee substantially all of the risks and rewards incidental to ownership of the underlying asset, and would account for each type of lease in a manner consistent with the current approach under AASB 117.

**AASB 1058: Income of Not-for-Profit Entities**

AASB 1058: Income of Not-for-Profit Entities, AASB 2016-7: Amendments to Australian Accounting Standards – Deferral of AASB 15 for Not-for-Profit Entities and AASB 2016-8: Amendments to Australian Accounting Standards – Australian Implementation Guidance for Not-for-Profit Entities (applicable for annual reporting periods commencing on or after 1 January 2019).

AASB 1058 replaces the income recognition requirements in AASB 1004: Contributions applicable to private sector not-for-profit entities with a model based on the principles of AASB 15: Revenue from Contracts with Customers.

Consequently, AASB 1058 requires private sector not-for-profit entities to recognise all revenue from contracts with customers when the related performance obligations are satisfied, irrespective of whether the ultimate beneficiary of the goods or services provided by the not-for-profit company is the grantor of the funds or another company. An agreement involving a not-for-profit company would be classified as a contract with a customer if the agreement:

- creates enforceable rights and obligations between the parties; and
- includes a promise by the not-for-profit company to transfer a good or service that is sufficiently specific for the company to determine when the obligation is satisfied.

For contracts with customers that comprise a donation component, AASB 1058 requires such components to be treated as part of the performance obligation(s) unless the company can demonstrate that component is not related to the promised goods or services.

When an arrangement does not meet the criteria for a contract with a customer, the inflows are accounted for in accordance with AASB 1058, which requires:

- the asset received by the not-for-profit company to be accounted for in accordance with the applicable Australian Accounting Standard; and
- any difference between the consideration given for the asset and its fair value to be recognised in accordance with its substance (such as a contract liability, a financial instrument and/or a contribution by owners), and any residual amount recognised as income.

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**3. ACCOUNTING STANDARDS AND INTERPRETATIONS ISSUED BUT NOT OPERATIVE**  
**AT JUNE 2019 (continued)**

AASB 1058 also permits a not-for-profit company to recognise volunteer services as an asset or expense (as applicable) and any related contributions by owners or revenue as an accounting policy choice, provided that the fair value of the services can be measured reliably.

**AASB 15: Revenue from Contracts with Customers**

The application date of the new revenue recognition standard, AASB 15 Revenue from Contracts and Customers has been deferred to annual reporting periods commencing after 1 January 2019 for Not-for-Profit Companies. AASB 15 provides a single comprehensive model for revenue recognition. The core principle of the standard is that a company shall recognise revenue to depict the transfer of promised goods or services to customers at an amount that reflects the consideration to which the company expects to be entitled in exchange for those goods or services.

The initial assessment is that there will be minimal impact from the transition to these new accounting standards in the next financial year.

**4. FINANCIAL RISK MANAGEMENT**

The Company's financial instruments consist mainly of deposits with banks, local money market instruments, accounts receivable and payable, and leases.

The organisation is exposed to a variety of financial risks comprising:

- (a) Government funding risk
- (b) Interest rate risk
- (c) Credit risk
- (d) Liquidity risk

The board of directors have overall responsibility for identifying and managing operational and financial risks.

**(a) Government funding risk**

The organisation is dependent on federal government funding to operate many of its services. Government funding contributed 53% (2018: 45%) of the organisation's revenues in the 2019 financial year. The risk of loss of these funding streams is considered to be material to the organisation. This risk is managed through a range of complementary strategies but cannot be totally mitigated. The major risk management strategies are:

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2019**

**4. FINANCIAL RISK MANAGEMENT (continued)**

(i) The Directors and management of EA pursue diversification of the Company's income stream through implementing new projects such as seeking new sponsorship partners in the future.

(ii) With the use of a cash forecast tool, EA have modelled if the Government cuts the funding and have a broad plan of action should this occur.

**(b) Interest rate risk**

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate as a result of changes in market interest rates. Interest rate risk is minimal as the organisation has no borrowings. Subject to consideration of liquidity risk, cash is held in fixed interest rate accounts to maximise returns.

**(c) Credit risk**

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation.

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date of recognised financial assets is the carrying amount of those assets, net of

any provisions for impairment of those assets, as disclosed in statement of financial position and notes to financial statements.

The organisation does not have any material credit risk exposure to any single debtor or group of debtors under financial instruments entered into by the organisation.

The organisation does not have any material credit risk in respect of cash and cash equivalents as these are held with Authorised Deposit-taking Institutions (ADIs) regulated by APRA.

**(d) Liquidity risk**

Liquidity risk is the risk that a company will encounter difficulty in meeting obligations associated with financial liabilities.

The organisation manages liquidity risk by monitoring forecast cash flows and ensuring that adequate cash and cash equivalents are maintained.

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2019**

**4. FINANCIAL RISK MANAGEMENT (continued)**

The carrying amounts for each category of financial instruments measured in accordance with the accounting policies to these financial statements, are as follows:

		<b>2019</b>	<b>2018</b>
<b>Financial assets</b>	<b>Note</b>	<b>\$</b>	<b>\$</b>
Cash and cash equivalents	8	1,725,052	1,543,377
Loans and receivables	9	<u>42,847</u>	<u>363,118</u>
<b>Total financial assets</b>		<u><u>1,767,899</u></u>	<u><u>1,906,495</u></u>
<b>Financial liabilities</b>			
Financial liabilities at amortised cost:			
Trade and other payables	14	<u>444,637</u>	<u>577,300</u>
<b>Total Financial Liabilities</b>		<u><u>444,637</u></u>	<u><u>577,300</u></u>

<b>5. REVENUE</b>	<b>2019</b>	<b>2018</b>
	<b>\$</b>	<b>\$</b>
Revenue from grant funding	3,744,404	2,392,643
Branch Admin levies and related contributions	535,854	519,611
ICDF Funding	-	156,019
Making Eventing Safer Revenue	62,460	90,713
Education and Participation	375,454	393,671
Branch Insurance levy and other Insurance revenue*	1,703,329	1,066,937
Interest revenue	2,877	2,428
Sponsorship	<u>127,000</u>	<u>200,000</u>
<b>Total Revenue</b>	<u><u>6,551,378</u></u>	<u><u>4,822,022</u></u>

*\*In the financial year 2019 the cost of insurance premium increased significantly due to the reasons disclosed in note 25. The cost was passed down to the members resulting in a significant increase in insurance revenue.*



**EQUESTRIAN AUSTRALIA LIMITED**  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2019**

<b>6. EXPENSE</b>	<b>2019</b>	<b>2018</b>
	<b>\$</b>	<b>\$</b>
Cost of Equestrian Goods	36,979	30,923
Amortisation and impairment loss	32,208	34,322
Depreciation	38,806	48,747
Making Eventing Safer Expense	62,460	90,713
Provision for doubtful debts/Bad Debts	3,348	-
Employee benefits	1,448,882	1,520,375
Audit Fees	12,500	25,250
	<u>1,635,183</u>	<u>1,750,330</u>

**7. KEY MANAGEMENT PERSONNEL COMPENSATION**

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the company, directly or indirectly, including any director (whether executive or otherwise) is considered key management personnel. Four key management positions are included. No remuneration was paid to the Directors.

Key management personnel compensation	<u>445,644</u>	<u>557,723</u>
	>\$150,000	>\$150,000
	1	2
	<\$150,000	<\$150,000
	3	3

<b>8. CASH AND CASH EQUIVALENTS</b>	<b>2019</b>	<b>2018</b>
	<b>\$</b>	<b>\$</b>
Cash at bank - General Account	1,621,791	1,376,827
Cash Reserve Account - Making Eventing Safer Fund	103,261	166,550
	<u>1,725,052</u>	<u>1,543,377</u>

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2019**

**9. TRADE AND OTHER RECEIVABLES**

Trade Receivables	42,847	363,117
Less: credit loss	-	-
	<u>42,847</u>	<u>363,117</u>

**10. INVENTORIES**

Inventories - at cost	<u>11,230</u>	<u>24,909</u>
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**11. OTHER ASSETS**

Prepayments	<u>14,041</u>	<u>102,225</u>
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**12. PROPERTY, PLANT & EQUIPMENT**

Building - at fair value	1,100,000	1,100,000
Less accumulated depreciation - Building	<u>(55,000)</u>	<u>(27,500)</u>
	<u>1,045,000</u>	<u>1,072,500</u>

Building partitioning - at cost	114,851	114,851
Less accumulated depreciation - Partition	<u>(108,775)</u>	<u>(107,943)</u>
	<u>6,076</u>	<u>6,908</u>

Computer and office equipment - at cost	133,212	122,430
	<u>(120,374)</u>	<u>(113,310)</u>
	<u>12,838</u>	<u>9,120</u>

Veterinary equipment - at cost	39,033	39,033
	<u>(38,402)</u>	<u>(34,992)</u>
	<u>631</u>	<u>4,041</u>
	<u>1,064,545</u>	<u>1,092,569</u>

**(a) Details for measurement of revalued amounts**

In September 2017 an independent assessment of market value for existing use was obtained for all land and buildings held at 19 September 2017. This valuation was completed by licensed valuers Herron Todd White. The valuation at 19 September 2017 for all land and buildings held at the time was \$1,100,000.

As at 30 June 2019, the directors have reviewed comparable market sales of similar assets and have assessed the current carrying value to be equivalent to fair value as at balance date.

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2019**

**(a) Reconciliations**

Reconciliation of the carrying amounts of property, plant and equipment at the beginning and end of the current financial year.

	Building	Building partitioning	Computer and office equipment	Veterinary equipment	Total
Opening carrying amount	1,072,500	6,908	9,120	4,041	1,092,569
Additions	-	-	10,781	-	10,781
Revaluation of fair value of building	-	-	-	-	-
Disposals	-	-	-	-	-
Depreciation Expense	27,500	832	7,063	3,411	38,806
<b>Closing Carrying amount</b>	<b>1,045,000</b>	<b>6,076</b>	<b>12,838</b>	<b>630</b>	<b>1,064,545</b>

**13. INTANGIBLE ASSETS**

	<b>2019</b>	<b>2018</b>
	<b>\$</b>	<b>\$</b>
Software - at cost	199,190	199,190
Less accumulated amortisation - Software	<u>(142,162)</u>	<u>(109,954)</u>
	<u>57,028</u>	<u>89,236</u>
Patent and Trademark	<u>14,673</u>	<u>14,673</u>

**(a) Reconciliations**

	Software
Opening carrying amount	89,236
Additions	-
Amortisation Expense	(32,208)
Less loss on Disposal of Asset	-
<b>Closing Carrying amount</b>	<u><u>57,028</u></u>

**(b) Impairment loss**

Impairment losses in relation to intangible assets are included within Amortisation and impairment loss expenses in the statement of comprehensive income.

**EQUESTRIAN AUSTRALIA LIMITED**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
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<b>14. TRADE AND OTHER PAYABLES</b>	<b>2019</b>	<b>2018</b>
	<b>\$</b>	<b>\$</b>
<b>Current</b>		
Trade creditors	114,190	155,578
Accruals	109,750	55,187
Employee super	-	32,175
GST, FBT and PAYG payable	127,669	183,770
Other creditors	93,029	150,590
	<u>444,638</u>	<u>577,300</u>
<b>15. BORROWINGS</b>		
Credit card facility	<u>21,000</u>	<u>15,000</u>
	<u>21,000</u>	<u>15,000</u>
Facilities not utilised at balance date:		
Credit card facility	<u>15,400</u>	<u>4,032</u>
	<u>15,400</u>	<u>4,032</u>
<b>16. PROVISIONS</b>	<b>2019</b>	<b>2018</b>
<b>Current</b>	<b>\$</b>	<b>\$</b>
Employee benefits (a)	<u>118,705</u>	<u>52,959</u>
<b>Non-Current</b>		
Employee benefits (a)	<u>22,256</u>	<u>14,998</u>
<b>(a) Aggregate employee benefits liability</b>	<u>140,961</u>	<u>67,957</u>
<b>(b) Reconciliations</b>	<b>Employee Benefits</b>	<b>Total</b>
<b>Opening balance as at 1 July 2018</b>	67,957	67,957
Additional provisions raised during the year	99,674	99,674
Amounts Used	<u>(26,670)</u>	<u>(26,670)</u>
<b>Balance at 30 June 2019</b>	<u>140,961</u>	<u>140,961</u>



**EQUESTRIAN AUSTRALIA LIMITED**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
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<b>17. OTHER LIABILITIES</b>	<b>2019</b>	<b>2018</b>
<b>Current</b>	<b>\$</b>	<b>\$</b>
Grant monies carried over	390,452	640,971
Other revenue received in advance	493,129	571,794
ICDF Revenue Carried Over	-	53,197
	<u>883,581</u>	<u>1,265,962</u>

<b>18. RESERVES</b>		
Asset Revaluation Reserve	<u>594,014</u>	<u>594,014</u>

<b>19. ACCUMULATED SURPLUS</b>		
Balance at 1 July	724,873	548,064
Surplus/(deficit) for the year	<u>141,349</u>	<u>176,809</u>
Balance as at 30 June	<u>866,222</u>	<u>724,873</u>

**20. CASH FLOW INFORMATION**

**(i) Reconciliation of cash**

For the purposes of the Statement of Cash Flows, cash includes cash on hand, cash at bank and short term deposits, net of any outstanding bank overdrafts.

Cash at bank, on deposit and on hand	<u>1,725,052</u>	<u>1,543,377</u>
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**(ii) Reconciliation of cash flow from operations with surplus/ (deficit) for the year**

Surplus/ (deficit) for the year	141,349	176,809
<i>Adjustments and non-cash items:</i>		
Depreciation	38,806	48,747
Amortisation	32,208	34,322
Intangible Asset Impairment	-	-
Doubtful debts expense	-	-
Loss on disposal of assets	-	-
Net cash provided before changes in assets and liabilities	<u>212,363</u>	<u>259,878</u>

*Changes in assets and liabilities during the financial year*

(Increase) / decrease in receivables	320,270	(306,462)
(Increase) / decrease in other assets	88,185	4,457
(Increase) / decrease in inventories on hand	13,679	12,525
(Decrease) / increase in payables	(41,388)	(47,231)
(Decrease) / increase in employee provisions	40,830	2,627
(Decrease) / increase in other liabilities	<u>(441,483)</u>	<u>997,064</u>
Cash flows from operating activities	<u>192,456</u>	<u>922,858</u>

**EQUESTRIAN AUSTRALIA LIMITED**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2019**

	2019	2018
	\$	\$
<b>21 CAPITAL AND LEASING COMMITMENTS</b>		
Non-cancellable operating leases contracted for but not capitalised in the financial statements:		
- payable not later than 1 year	14,750	17,883
- payable later than 1 year but no later than 5 years	59,002	68,552
	<u>73,752</u>	<u>86,435</u>

**22. MEMBER'S GUARANTEE**

The Company is limited by guarantee. If the company is wound up, the Constitution states that each member is required to contribute a maximum of \$1 each towards meeting any outstanding obligations of the company. At 30 June 2019 the number of members was 6 (2018: 6).

**23. ECONOMIC DEPENDENCY**

The company is dependent on grants received from Sport Australia, Paralympic Australia and Australian Olympic Committee for the majority of its revenue used to fund its operations 2019: 53% (2018: 45%). At the date of this report the Directors have no reason to believe the Government will not continue to support the Company. In the event Grant Funding contracts is withdrawn the costs associated with the supported aspects of the business (High Performance & Participation) would reduce commensurately.

**24. COMPANY DETAILS**

The company was incorporated on 11 February 1997 under the Corporations Act 2001. The registered office and principal place of business of the company is at Unit 7, 11-21 Underwood Road, Homebush, NSW, 2140.

**25. EVENTS SUBSEQUENT TO BALANCE DATE**

On 31 August 2017, the NSW Crown Solicitor's Office advised Equestrian Australia of the intention to conduct an inquest into the 2016 deaths of Caitlyn Fischer and Olivia Inglis. The hearing date for the Inglis Inquest was first listed for 26 November to 30 November 2018, and the Fischer Inquest hearing was listed for 3 December 2018 to 7 December 2018.

However, the hearings were postponed. The hearing date for the Fischer Inquest was held 13-14 May 2019, and the hearing date for the Inglis Inquest was held from 15 to 24 May 2019. Coroner Derek Lee determined more time was required and the Inglis Inquest was reconvened for the week of 22-26 July 2019. The date the report with recommendations from Coroner Lee will be given is Friday 4 October 2019.

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**NOTES TO THE FINANCIAL STATEMENTS**  
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Equestrian Australia will be a party of interest in the inquests and has confirmed relevant insurance coverage relating to the costs that may be incurred. On this basis, it is not anticipated that there will be a significant impact on the organisation's financials.

There is a case before the Victorian Supreme Court by a member in relation to natural justice and a yellow warning card at an equestrian event. There is a directions hearing scheduled for 30 August 2019 that has been delayed to 4 October 2019. EA has the relevant insurance coverage relating to the costs that may be incurred and it is not anticipated there will be significant impact on the organisations financials.

No other matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

**EQUESTRIAN AUSTRALIA LIMITED**  
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**DIRECTORS' DECLARATION**

In accordance with a resolution of the directors of Equestrian Australia Limited, the directors of the company declare that:

1. The financial statements and notes, as set out on pages 9 to 33, are in accordance with the Corporations Act 2001 and:
  - (a) comply with Australian Accounting Standards - Reduced Disclosure Requirements; and
  - (b) give a true and fair view of the company's financial position as at 30 June 2019 and of the performance for the year ended on that date.
2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.



Mr Alistair MacKinlay  
Chair



Ms Helen Hamilton-James  
Director

Dated this 3<sup>rd</sup> day of October, 2019.





**Independent Auditor's Report  
To the Members of Equestrian Australia Limited**

**Opinion**

We have audited the financial report of Equestrian Australia Limited ("the Company") which comprises the statement of financial position as at 30 June 2019, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the *Corporations Act 2001*, including:

- a) giving a true and fair view of the Company's financial position as at 30 June 2019 and of its financial performance for the year then ended; and
- b) complying with Australian Accounting Standards – Reduced Disclosure Requirements and the *Corporations Regulations 2001*.

**Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



### **Information Other than the Financial Report and Auditor's Report Thereon**

The directors are responsible for the other information. The other information comprises the information included in the Company's annual report for the year ended 30 June 2019, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Responsibilities of the Directors for the Financial Report**

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

### **Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.





As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

*Walker Wayland Audit (WA) Pty Ltd*

**WALKER WAYLAND AUDIT (WA) PTY LTD**



Directors:  
John Dorazio FCA; Joe Lamhut FCA; Richard Gregson CA

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EQUESTRIAN  
AUSTRALIA

Equestrian Australia Limited  
ABN 19 077 455 755  
National Office

Postal: PO Box 673, SYDNEY MARKETS, NSW, 2129  
Unit 7, 11-21 Underwood Road, Homebush, NSW, 2140

Telephone: +61 2 8762 7777  
Fax: +61 2 9763 2466  
Website: [www.equestrian.org.au](http://www.equestrian.org.au)

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