

Expression of Interest for Appointed Directors

About Us

Equestrian Australia Limited (EA) is the peak body for the administration of Equestrian Sport in Australia. The commitment to success is encouraged at every level of the sport and is reflected in world-class results at Olympic and Paralympic level.

Australian Equestrians have won [9 Gold, 4 Silver and 8 Bronze medals at the Olympic & Paralympic Games](#). Our athletes have achieved great victories at peak international Equestrian events and as a result Australia has earned the reputation as an elite Equestrian nation.

A big part of this success is the tireless commitment and excellence shown by our sport's administrators, coaches, officials, volunteers, owners and our athletes of all ages performing at all levels as well as the importance placed on sportsmanship and the welfare of horses.

EA is undergoing a significant program of change underpinned by a new [Nationally Aligned Strategy](#) themed "Driving the sport forward together" towards 2023 and beyond. [View Here](#)

Appointed Directors

An exciting opportunity now exists for up to three (3) Appointed Directors to join the EA Board to supplement the skills and diversity of the current Board and help shape the future of Equestrian Sport in Australia.

The Appointed Directors will be appointed to serve either a two (2) or three (3) year initial term.

The Appointed Directors are not required to be participating members of EA, and we encourage applicants from the widest possible range of backgrounds, experience, abilities and locations to apply.

EA encourages applications from those who can bring strong governance and strategic oversight and we are particularly interested to see applicants with high levels of skill and demonstrated experience in the following areas:

- Stakeholder engagement, communications and change management
- Digital transformation and technology
- Legal, risk and compliance

Appointed Director Selection Process

EA's Nominations Committee is formed in accordance with the EA Constitution and is made up of the following members:

1. Ned Coten – Independent Chair
2. Lynette Winteringham – representing EA's National Discipline Committees
3. Brad Frankum – representing EA's State Branches
4. Christie Freeman – representing EA's Board

Applications are to be made to the Nominations Committee via nominations@equestrian.org.au and are to be received prior to 5pm AEST Thursday 20 April 2023.

The Nominations Committee will assess applicants against the skills outlined below as per EA's Board Skills and Diversity Matrix.

Shortlisted applicants will be interviewed by the Nominations Committee to further assess their suitability for the role, after which the Nominations Committee will recommend suitable candidates to the EA Board. The EA Board will then consider the advice received from the Nominations Committee in making its decisions about the appointment of Appointed Directors.

If appointed, applicants will be required to undergo and satisfy a number of probity checks including, but not limited to a Working with Children Check .

Expectations of Appointed Directors

Board Members are not remunerated other than reimbursement of reasonable expenses, and the role requires attendance at Board meetings (currently monthly, with a mix of virtual/on-site predominantly but not exclusively in Sydney) and Board Members are expected to become a member of at least one Board Sub-Committee.

Board Members will also be expected to:

- complete a Directors Code of Conduct
- have an understanding of directors duties
- attend and actively participate in meetings
- stay informed about the matters of the organisation
- utilise their own skills, experience and knowledge to support the organisation

Personal Information

Name of Nominee: _____

I wish to nominate for (please tick ü):

- a 2 year term as Appointed Director through until 2024 AGM; and/or
- a 3 year term as Appointed Director through until 2025 AGM;

I have relevant knowledge, skills and experience in one or more of the following area/s (please tick ü):

- Equestrian activities for people of all abilities;
- Board experience and leadership capabilities;
- Horse welfare / veterinary biosecurity;
- Safety and welfare in sport;
- National or state sporting body;
- Governance, risk and compliance;
- Financial performance;
- Culture and constitutional reform;
- High performance activities related to sport;
- Strategy and planning;
- Information technology strategies;
- Member and stakeholder relations;
- Human resource management;
- Communications and media management;
- Policy development;
- Fund raising and philanthropy;
- Facility management;
- Sports law

In support of your application, applicants are requested to provide:

- a statement (of no more than 800 words) detailing your relevant knowledge, skills and experience in support of your nomination as an Appointed Director of Equestrian Australia Limited; and
- your reasons for applying to be an Appointed Director (of no more than 500 words).

This information for will be considered by the EA Nominations Committee and the information of shortlisted candidates will be provided to the EA Board.