



HIGH PERFORMANCE PROGRAM

ENDURANCE SUPPORT TEAM POSITION DESCRIPTION EVENT: Australasian Regional Endurance Championships 2024



1. Chef d'Equipe

Specific Functions and Responsibilities

The Chef d'Equipe is responsible for the coordination and representation of the Australian Team at the Regional Endurance Championship. Responsibilities include but are not limited to:

- Attendance at all technical meetings
- General management and fitness of the horses entered for the event and the observance of the FEI Veterinary Regulations including Anti-Doping policies, by the Team Veterinarian and other official team members.
- Responsible for the declaration and withdrawal of competitors and horses entered for the official team at this Regional event.
- The Chef d'Equipe reports to the High Performance Director through the discipline's High Performance Sports Manager.

Skills

The Chef equipe must demonstrate the following:

- A high level of knowledge and understanding of competition requirements in their discipline
- An ability to provide leadership in Team situations
- An ability to handle conflict and manage change
- An ability to work as part of a team and exercise initiative when required
- High level communication skills
- Capacity to deal with media as required

Personal Attributes

- High degree of personal and professional integrity
- Commitment to follow EA and FEI policies, in particular the Codes of Conduct
- Confidentiality be maintained.
- Ability to comply with requirements as stipulated by the Organising Committee and relevant Officials.
- Able to deal with stressful situations.

2. Assistant to the Chef d'Equipe

Specific Functions and Responsibilities

The Assistant Chef D'Equipes role is to provide support to the Chef and to the Australian Team at the Regional Championships. Responsibilities include but are not limited to:

- Provision of support and assistance to the Chef and the team
- Observance of EA and FEI rules
- Complete tasks allocated by the Chef

Skills

Assistant Chefs d'Equipe must demonstrate the following:

- A high level of knowledge and understanding of competition requirements in their discipline
- An ability to handle conflict and manage change
- An ability to work as part of a team and exercise initiative when required

Personal Attributes

- High degree of personal and professional integrity
- Commitment to follow EA and FEI policies, in particular the Codes of Conduct
- Confidentiality be maintained.
- Ability to comply with requirements as stipulated by the Organising Committee and relevant Officials.
- Able to cope with numerous tasks simultaneously.

3. Team Veterinarian

Specific Functions and Responsibilities

The Endurance Veterinarian works with Team management, riders and owners on the management of the horses and their suitability for competition. The Endurance Veterinarian will be expected to assist and familiarize themselves with the Regional Teams horses and their veterinary issues.

Qualifications

- Must be a qualified, registered Veterinarian in Australia.
- Must be a current accredited endurance veterinarian with the FEI of 1* or above.
- Must be a current accredited FEI Treating Veterinarian
- Maintain a degree of independence and report any conflicts of interest

Accountability

To the Chef d'Equip for:

- the delivery and management of Veterinary services to their respective Team.
- Consultation in relation to medication control strategies and compliance with all FEI and EA regulations

GENERAL CONSIDERATIONS FOR ENDURANCE SUPPORT TEAM

Engagement

Only applies to Australasian Regional Championships, Inglewood, Queensland in May 2024. This application does not correlate to 2024 World Championship events. All applicants (successful or otherwise) may apply for future campaigns and World Championships as the opportunity presents.

Self-Funded

It is expected that these positions be totally self-funded.

Special Requirements

The event will involve significant time commitment and may require substantial travel.

Support Staff must be always contactable by phone.

An ability to respond appropriately to communications from Organisers, Riders and EA staff must be maintained.

It is an EA condition that prior to the start of competition, ALL Australian Team members (Riders, Grooms, Chef d-Equipe, Vets, Coaches, Staff) need to have completed both of the Sport Integrity Australia Antidoping courses

- Fundamentals
- Annual Update 2024

[Sport Integrity Australia eLearning: Log in to the site](#)