



**HIGH PERFORMANCE PROGRAM**  
**ENDURANCE SUPPORT TEAM POSITION DESCRIPTION**  
**EVENT: FEI World Championships for Seniors 2024**  
**LOCATION: Monpazier (FRA) 7 September**



## **1. Chef d'Equipe**

### **Specific Functions and Responsibilities**

The Chef d'Equipe is responsible for the coordination and representation of the Australian Team at the World Championship. Responsibilities include but are not limited to:

- Attendance at all technical meetings
- General management and fitness of the horses entered for the event and the observance of the FEI Veterinary Regulations including Anti-Doping policies, by the Team Veterinarian and other official team members.
- Responsible for the declaration and withdrawal of competitors and horses entered for the official team at this World Championship event.
- The Chef d'Equipe reports to the High-Performance Director through the discipline's High-Performance Sports Manager.

### **Skills**

The Chef equipe must demonstrate the following:

- A high level of knowledge and understanding of competition requirements in their discipline
- An ability to provide leadership in Team situations
- An ability to handle conflict and manage change
- An ability to work as part of a team and exercise initiative when required
- High level communication skills
- Capacity to deal with media as required

### **Personal Attributes**

- High degree of personal and professional integrity
- Commitment to follow EA and FEI policies, in particular the Codes of Conduct
- Confidentiality be maintained.
- Ability to comply with requirements as stipulated by the Organising Committee and relevant Officials.
- Able to deal with stressful situations.

## **2. Assistant to the Chef d'Equipe**

### **Specific Functions and Responsibilities**

The Assistant Chef Equipes role is to provide support to the Chef d'Equipe and to the Australian Team at the World Championships. Responsibilities include but are not limited to:

- Provision of support and assistance to the Chef d'equipe and the team
- Observance of EA and FEI rules
- Complete tasks allocated by the Chef d'Equipe

### **Skills**

Assistant Chef d'Equipe must demonstrate the following:

- A high level of knowledge and understanding of competition requirements in their discipline
- An ability to handle conflict and manage change
- An ability to work as part of a team and exercise initiative when required

### **Personal Attributes**

- High degree of personal and professional integrity
- Commitment to follow EA and FEI policies, in particular the Codes of Conduct
- Confidentiality be maintained.
- Ability to comply with requirements as stipulated by the Organising Committee and relevant Officials.
- Able to cope with numerous tasks simultaneously.

## **3. Team Veterinarian**

### **Specific Functions and Responsibilities**

The Endurance Veterinarian works with Team management, riders and owners on the management of the horses and their suitability for competition. The Endurance Veterinarian will be expected to assist and familiarize themselves with the World Championship Teams horses and their veterinary issues.

### **Qualifications**

- Must be a qualified, registered Veterinarian in Australia.
- Must be a current accredited endurance veterinarian with the FEI of 1\* or above.
- Must be a current accredited FEI Treating Veterinarian

- Maintain a degree of independence and report any conflicts of interest

### **Accountability**

To the Chef d'Equip for:

- the delivery and management of Veterinary services to their respective Team.
- Consultation in relation to medication control strategies and compliance with all FEI and EA regulations

### **GENERAL CONSIDERATIONS FOR ENDURANCE SUPPORT TEAM**

#### **Engagement**

Only applies to FEI Endurance World Championships for Seniors, Monpazier, France, in September 2024. All applicants (successful or otherwise) may apply for future campaigns and World Championships as the opportunity presents.

#### **Self-Funded**

It is expected that these positions be totally self-funded.

#### **Special Requirements**

The event will involve significant time commitment and will require substantial travel.

Support Staff must be always contactable by phone.

An ability to respond appropriately to communications from Organisers, Riders and EA staff must be maintained.

It is an EA condition that prior to the start of competition, ALL Australian Team members (Riders, Grooms, Chef d-Equipe, Vets, Coaches, Staff) need to have completed both of the Sport Integrity Australia Antidoping courses

- Fundamentals
- Annual Update 2024

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