

Equestrian Australia Dressage Officials Committee (EADOC)

Purpose

The EADOC reports to the Equestrian Australia Dressage Committee (EADC) and is responsible for contributing to development of policy and monitoring application of policy for:

- education, assessment and accreditation examinations of national dressage officials, including Para Equestrian and Para dressage, in Australia
- selection, development of programs and mentoring of suitable National A level dressage judges who wish to become FEI accredited. Pathway development to be conducted with EA Pathways Officer for Officials.
- final arbiter in issues related to judging standards and judges which have not been resolved by SDAs. (These are not cases that would be subject to a disciplinary tribunal established under the EA Disciplinary By-laws or related to the EA Member Protection Policy)
- assist in development and implementation of National Judges Seminars list
- assist in conduct of National and International forums for Judges, Judge Educators and Mentors
- provides support to SDA's in relation to judging issues and judge education issues
- in-conjunction with the EA Pathways Officer for Officials - foster the development, mentoring, education, assessment and accreditation of Dressage Judges, Stewards and Technical Delegates
- advise on the development and implementation of a Technical Delegate qualification pathway at a national level
- making recommendations to the EADC on appointments for Technical Delegates for Australian Championships.

Membership

The Committee shall be comprised of up to 6 members:

(i) Up to 5 members of which:-

- must be an accredited EA dressage judge educator with current membership
- at least 1 of these members must have FEI Dressage Judge accreditation (excludes FEIPE accreditation)
- it is preferable that at least one member is also a ParaEquestrian/Para Dressage judge

(ii) One member will be the current Dressage Steward General

- it is strongly recommended that members of the Committee come from a minimum of 3 states

All EADOC members are entitled to one vote, In the event of a tied vote, the Chair will have a casting vote.

The EADC may co-opt up to a further 2 members if deemed necessary to meet the purpose & needs of the committee, eg. Secretary, Technical Delegate. Co-opted members will have no voting rights.

Appointment

The EADC shall appoint the Committee based on the listed criteria after a call for expressions of interest (EOI) from all eligible Officials within Australia.

- Applicants must submit an EOI and a resume outlining their level and years of experience as an official, any committee appointments and any policy making experience
- the EADC will consider all relevant aspects including the level of contribution, interest and time available to dedicate to attend to EADOC matters
- committee members will be appointed for three years
- committee members may serve a maximum of 2 terms of 3 years each after which they will not be eligible to re-nominate for at least one year
- the Chair of the EADOC shall be elected from the appointed officials.
- appointed members must have signed the EA Confidentiality Agreement prior to attending their first (or next) meeting

Meetings

- the EADOC shall meet virtually as required or face to face if the opportunity arises.
- business between meetings can be conducted and concluded via email
- as ex officio, the Chair of the EADC **may** choose to attend EADOC meetings.

Reporting

- the EADOC reports to the EADC. The EADC then discusses and ratifies any EADOC recommendations for distribution to the SDAs
- the EADOC must work in conjunction with the EA Pathways Officer for Officials keeping them informed of the business conducted by the sub-committee to ensure alignment with EA processes and policies.

Agenda Items

- SDAs will be advised in advance of EADOC meetings, and any agenda items must be submitted on the EADOC agenda template and submitted to the chair of EADOC or secretary at least 14 days prior to the meeting date.

Funding

- Any funding required for the operation of the EADOC will come from the overall EADC budget. Additional funding will not be provided.

EADOC members should possess the following Personal competencies, knowledge and experience:

- the ability to think strategically and in the best interest of dressage in Australia
- thorough knowledge of the rules pertaining to Dressage including both EA and FEI rules and procedures
- an understanding of issues which impact on the development of judges in Australia
- knowledge of meeting procedures
- innovative problem solving and decision-making skills
- good interpersonal and written communication skills with the ability to adapt to various situations
- administrative skills including the use of e-mail, word processing and spreadsheet applications
- some additional knowledge, skill or competency that will be of benefit to the Committee

Personal Attributes:

- high degree of personal and professional integrity
- a commitment to follow the principles espoused in the Officials' Code of Conduct
- tact and diplomacy balanced with the capacity to make decisions
- ability to maintain confidentiality
- capacity to engender respect from riders, officials, owners and others involved in the sport