

National Reining Selector - 2018

OVERVIEW

The National Reining Selection Panel determine the composition of National Teams and the nomination of combinations for International competition.

The National Reining Selection Panel (RSP) report to the EA National Board through the High Performance Director.

APPOINTMENT PROCEDURE

- Members of the National Reining Selection Panel will be elected for a term of one year.
- Appointments take place in the year prior to each World Equestrian Games with the term to commence on 5th February 2018.
- The outgoing Selection Panel will remain in office until such time as the new Selection Panel is formed and ratified by the EA National Board.
- The National Office calls for nominations from the general membership, the Branches and their committees. Applicants must complete a covering note outlining their experience and forward together with their résumé and other supporting documentation to the EA National Office by the required date.
- The Selection Committee will be as per EA National High Performance Positions Appointment and Procedures Policy (Nov 2017).
- The Selection Committee will assess applicants, determine whether they meet the required criteria and recommend the appointments. The Committee will also recommend the Chairman based on the skills required to fulfil the role. The Selection Committee will advise the National Board through the CEO who will in turn notify applicants and announce the appointments once ratified by the EA National Board.
- If a selector steps down during the term, nominations will be called from the membership as per the normal appointment procedure or if a replacement is urgent, an interim appointment can be made by the EA National Board until such time as the normal appointment procedure can be undertaken.

THE ROLE

Primary purpose:

- Select horse and rider combinations for team or individual entry in World Equestrian Games and other Championships according to EA determined and agreed selection and nomination criteria.
- Provide written reasons for selection decisions for Games and Championships in line with the objectives of the EA High Performance Program and the selection criteria.

- Select horse and rider combinations for team or individual entry in International Reining Events where selection is required.
- Contribute to the development of selection procedures for the sport of Reining.

Issues and challenges:

- Ensuring a consistent approach.
- Maintaining effective communication with riders, owners and coaches and especially with the High Performance Director and other EA staff.

Key Performance Indicators:

- Top 8 Team at 2018 WEG, Tryon USA.

THE PERSON

Qualifications and Experience

The available positions must be filled with persons meeting the following criteria:

1. Have actively participated in Reining at a National Championships or International level either as a rider, International Technical Official, National or FEI Judge or coach/trainer and have the ability to assess Reining performances at the highest National and International level.
2. Demonstrated ability to work on a committee and contribute to the strategic development of policies for success at the highest level of National and International competition.

Other Requirements

- Must be prepared to assess all key events as identified by the HP Program and any other competitions deemed necessary for competent and complete assessment of potential team members.
- The Selector should be able to be contacted by e-mail at all times with an ability to respond on a daily basis to requests by the High Performance Director, EA Staff and/or the Chair of the National Reining Selectors.

Skills and Personal Attributes

- Ability to communicate effectively at all levels.
- Ability to work autonomously whilst being part of a team.
- Attention to detail.
- Highly articulate with excellent oral and written communication skills. (This will be a particular requirement of the Chair of Selectors.)
- Some computer literacy (word and excel would be expected)
- Willing to be accountable for their actions, and prepared to justify decisions.
- Prepared to make decisions and be prepared to convey those decisions to the people affected as required.

Ethical Considerations

- A National Reining Selector should have qualities of tact, integrity and ability to preserve confidentiality of the information that is conveyed to them both by individual riders and other EA officials and team management.
- The Selector must respect riders, judges and administrators and other key players in the sport.
- A Selector needs to have an open and approachable personality able to deal efficiently and appropriately with riders, owners, etc. Many of the issues are sensitive and need to be handled tactfully and with the best interest of the sport and EA in mind.
- Selectors need to have the ability to deal appropriately with the media if required, but also be aware of the requirements within the EA media policy.
- The Chair in liaison with the High Performance Director will normally deal with media issues and would be responsible for representing the Selection panel at any appeals in relation to non-selection.
- The Chair will also need to be accessible and be able to communicate effectively with riders on the National Squads. In the majority of cases it is both the Chair and the High Performance Manager who will usually be responsible for communicating selection issues with the riders.
- There is no age restriction.

Conflict of Interest

- It is essential that the position of National Reining Selector should be above any criticism of perceived or actual conflict of interest or bias.
- National Reining Selectors are not to be riders or owners of horses with potential for selection, or instructors of potential international level competitors in contention for selection.
- A declaration to this effect will be required and made at time of nomination.
- Any member of the Selection Panel must notify the Chairman and the High Performance Director of any potential Conflict of Interest at the commencement of any selection meeting or when a conflict is identified. The High Performance Director will decide the appropriate course of action to maintain the integrity of the Selection Panel. If a situation of permanent conflict of interest arises during the term of office then the Selector shall step down from the position.
- Selectors who are judges are not to judge in GP competition at CRI3* and above in the Championship qualification period where Australian combinations are competing.