

People.Horses.Culture

workplace safety - horse welfare - cultural dimensions

8.45 am - 4.30 pm

Friday 13 May 2016

Royal Randwick Racecourse, Sydney

For managers, supervisors, event committee members
and coaches in workplaces, venues, activities or organisations
where people interact with horses.

Full registration \$190/ Horse SA members \$155

www.peoplehorsesculture.org



Horse SA
www.horsesa.asn.au
E: horsesa@horsesa.asn.au
Mob: 0402488306



Horse SA Sponsors

Horse SA has partnered with valued sponsors to enable a wide range of services to be provided, including the People.Horses.Culture Conference. If your business or organisation is interested in a twelve month sponsorship at \$770 inc. Gst. Enquire today e: horsesa@horsesa.asn.au



Horse SA would like to acknowledge the organisations and employers who have financially supported our presenters to attend the People.Horses.Culture Conference. The organisations are listed with the presenters in this brochure and on the event website.

Welcome

Australians identify with horses. It is a horse race that stops the country on the first Tuesday in November, just as it was a rearing horse that opened the 2000 Sydney Olympic Games. As a nation, we love our horses, but at what personal price? In a recent survey undertaken by the Australian Horse Industry Council, of 3017 respondents, 38% had received an injury serious enough to require hospitalisation. Would other industries ignore these statistics?

Horse SA, a non-profit organisation, is organising the People.Horses.Culture Conference at Royal Randwick Racecourse this coming May, an effort to draw attention to the issues, and work being done in the field of workplace safety, horse welfare as it relates to the working environment and breadth of culture found amongst horse enterprises and activities.

"Human safety and horse welfare are the two biggest challenges of our time," said Horse SA Executive Officer and conference organiser, Julie Fiedler. "We have to step back and take a new look at the historical way in which we interact with horses in the workplace."

Horse welfare and human safety are intrinsically linked. If a horse feels threatened or his safety compromised, there is the increased risk that the horse will be unable to respond to cues which were ultimately applied to keep the rider or handler safe.

This event targets managers, supervisors, coaches and committee members associated with equine workplaces, including traditional stables, non-profit community events, agistment centres, venues where contractors (such as farriers & vets) work, show grounds, transport and coaching businesses.

Issues planned to be discussed at this event include SafeWork NSW update on the development of a Code of Practice for new and inexperienced persons when interacting with horses and recommendations from a recent national review into equine training organisations.

Also to be considered are aspects relating to horse industry cultural attitudes, beliefs and traditional practices,, along with how people identify themselves with animals and as such, their willingness to consider their own safety, including follow instructions.

For the horse, there is now a growing body of evidenced based training, handling and management techniques for implementation by workplace managers and supervisors.

The People.Horses.Culture Conference is open to anyone who is interested in safer workplaces involving horses, horse welfare (as it relates to the workplace) and the cultural dimensions that facilitate, or inhibit, the uptake of safer work practices.

Horse SA is a non-profit organisation, established in 2009 by South Australian horse owners to work on a range of topics and issues of common interest. Focus areas include horse welfare, safety, biosecurity, recreational trails, community land use, sustainable horse keeping practices, large animal rescue, emergency preparation and education programs for volunteers and horse organisation members.

To gain an overview of activities, you are welcome to visit the Horse SA website and read our 2015 Annual Journal, or sign up for our e-news via the homepage.

We look forward to meeting you at the **People.Horses.Culture Conference**.

Presenters

Master of Ceremonies: Ron Fleming

Manager of Industry Training, Racing and Wagering WA

*For more information on presenters and MC, visit www.peoplehorsesculture.org
The program will be posted online when available.*



Associate Professor Kirrilly Thompson

Doctor of Philosophy (Anthropology), B. Soc Sci

Kirrilly is a cultural anthropologist who uses ethnographic methods to research the cultural dimensions of risk-perception and safety, especially around human-animal interactions. She has particular interests in the public communication and understanding of science as well as behaviour change. Kirrilly is based at the CQU Appleton Institute, Adelaide.



Dr. Andrew McLean

PhD (Equine cognition and learning), BSc (Zoology), Dip Ed

Winner of the highest Australian Science award, the Eureka Prize for Science, Andrew manages the Australian Equine Behaviour Centre (AEBC), an internationally recognised horse training and behaviour centre, and the Registered Training Organisation Equitation Science International.



Jodie Deakes

Director, Business Strategy & Performance, SafeWork NSW

SafeWork NSW is in the process of developing a NSW Code of Practice for new and inexperienced persons when interacting with horses. The journey to this point and the process involved will be outlined at the conference, along with highlighting a number of other horse safety related initiatives undertaken in NSW during 2015.



Meredith Chapman

Safety in Focus, PhD Candidate

This year Meredith has commenced her PhD studies, following her dream to reduce horse-related human injuries and deaths in Australia through her extensive research into incident and accident causation factors, and identifying how WHS as a framework can be implemented successfully in the equine industry as it has been in many other workplaces.



Joshua Trigg

BPsych (Hons) PhD Candidate, [CQU Appleton Institute, Adelaide](http://www.cqu.edu.au/appleton).

Josh's interests and work center on the human/non-human animal interface with a focus on theoretical and practical approaches to understanding the 'human-animal bond'. He has a background in psychology and is currently examining the roles that the human/companion-animal bond plays in motivating and inhibiting early natural hazard preparedness by animal owners/guardians in Australia.

**Julie Fiedler**

Executive Officer, [Horse SA](#)

Julie has been working with Horse SA members on projects to meet horse owners needs and progress industry initiatives for over 15 years. In 2014, Horse SA conducted the National Equine Safety Conference in Adelaide, of which the outcomes have informed the People.Horses.Culture Conference. Julie will present on introducing large animal rescue skills to horse events, which has benefits for both human safety and horse welfare.

**Bronwen Griffiths**

Manager, Strategic Reviews, Australian Skills Quality Authority

Bronwen will present the recently completed report '*Training in Equine Programs in Australia*'. The review has eleven recommendations, including national adoption of the SafeWork Australia '*Guidelines for reducing risks when new or inexperienced people interact with horses*' and the completion of horse suitability audits for riding programs.

**Linda Molloy**

BAppSc-Equine (CSU), Teacher, Equine Online, TAFE NSW

Linda has been working for TAFE NSW North Coast Institute teaching teaches Certificate II, III and Diploma level industry qualifications. Linda was part of a small team who initially wrote the draft TAFE NSW Procedures for the Delivery of Equine Training and is an active member of the TAFE NSW Equine Communities of Practice. Linda will present 'What's New?in the TAFE NSW Procedures for the Delivery of Equine Training.'

**Tanya McManus**

Hospitality Manager, Australian Turf Club

Tanya oversees the day to day operations of race meetings and events at Australian Turf Club venues, including Royal Randwick Racecourse, the location for the People.Horses.Culture Conference. Tanya's presentation will provide insights into risk management as it relates to keeping participants and spectators safe at a venue which also features horses.

**Michele Jackson**

Project Director At.All.Events Pty Ltd.

Michelle is a Training and Development consultant, project management, stakeholder communication and engagement, standards and resources development. Michele will provide an current overview of of Industry Reference Committees, Skills Service Organisations and Training Packages as it relates to horse industry qualifications.

**Nina Arnott OAM**

Executive Officer, Horse Safety Australia

Nina recently worked with Safe Work NSW to develop a Guide, and ran a private RTO delivering horse qualifications. She has worked extensively as an independent consultant specializing in risk management, the development of standard operating procedures and WHS in the horse industry, and has provided expert reports relating to litigation.



James Tzaferis

Off The Track Officer, Racing Victoria

The Off the Track Program aims to increase the demand for retired thoroughbred racehorses as pleasure and performance horses through sponsoring events and clinics, sharing success stories, and promoting the attributes of the thoroughbred. Our mission is to facilitate the placement of retired thoroughbred racehorses in second careers by promoting the many re-trainers across the state, and educating the community about the various life after racing options, versatility of use, and the appropriate care and retraining of the thoroughbred.



2016 Horse SA Sponsorship Benefits



Your involvement in the non-profit Horse SA supports work for horse owners and their horses across a wide breadth of interest areas from horse welfare, emergency preparation, community land to ride on and sustainable horse property management. Visit the 2015 Annual Journal for a list of members.

A twelve-month sponsorship package of \$770 (inc GST) features:

Click through logo on www.horsesa.asn.au
Click through logo on e-news (1600 + live addresses)
Periodic 'like' & 'share' of your Facebook page to Horse SA page
Networking, display signage at nominated events
Opportunity to record promotional webinars
Profile in one edition of e-news, links to news in further editions
Business directory listing + partner page on website
Logo & hot link in the Annual Report & Annual Journal

Special offer before 1 May! People.Horses.Culture Conference
Royal Randwick, Sydney: hot link on conference web page and
conference bag insert. Enquiries taken for trade displays.

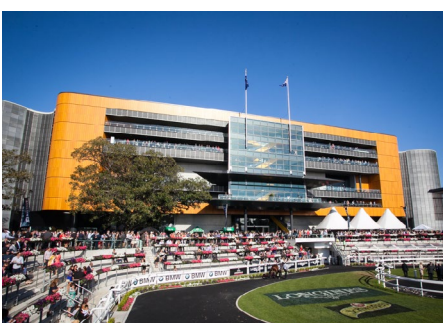
Horse SA e: horsesa@horsesa.asn.au Mob: 0402488306

Trade Sites

Horse SA sponsors are invited to apply for a trade stand at the People.Horses.Culture Conference.

3m x 3m x 2.4m high black Corinthian stands with Octanorm fascia, 1 x digital print company name sign, 2 x 120W Lights on Track behind Fascia, 1 x 4A power point per stand

Additional stand fittings and furniture are available for hire through the stand providers: Exponet
Cost: \$380



Royal Randwick Racecourse

Alison Road,

Randwick, Sydney, Australia

www.australianurfclub.com.au/royal-randwick/

People.Horses.Culture Conference Program

Friday 13 May, 2016 www.peoplehorsesculture.org

8.30 ***Registrations & coffee on arrival***

8.55 **Welcome & introduction to guest invited to open the conference**
Ron Fleming Racing and Wagering WA

9.15 **Safer equestrian workplaces: Why culture matters**
Assoc. Professor Kirrilly Thompson CQU Appleton Institute

9.45 **Talkinabout equine safety: WHS for humans and horses made easy!**
Meredith Chapman Safety in Focus

10.15 **Development of the NSW Horse Code of Practice and other horse safety initiatives**
Jodie Deakes Safework NSW

10.45 ***Morning Tea***

11.15 **Report: Training in equine organisations in Australia**
Bronwen Griffiths Australian Skills Quality Authority

11.30 **Procedures for the delivery of equine training: update**
Linda Molloy TAFE NSW

11.45 **Guide for employers: equine coaching qualifications in Australia**
Nina Arnott OAM HorseSafety Australia

12.15 **Update: Industry Reference Committees, Skills Service Organisations & Training Packages**
Michele Jackson At.All.Events

12.30 ***Lunch***

1.15 **Raceday Operations: The "human factor" venue & event safety**
Tanya Mc Manus Australian Turf Club

1.30 **Introducing large animal rescue skills for horse welfare and human safety**
Julie Fiedler Horse SA

1.45 **A horse just like me'- Why relationships with horses matter in disasters**
Josh Trigg CQU Appleton Institute

2.15 **Racing Victoria: Off the Track Program**
James Tzaferis Racing Victoria

2.50 ***Afternoon Tea***

3.10 **Can employers afford not to adopt evidence based horse training methods in the workplace?** Dr. Andrew McLean Australian Equine Behaviour Centre

3.45 **The future of workplace safety & horse welfare in the workplace**
Discussion informed by 'Groupmap'

Note: Program subject to change without notice

Registration Form

People.Horses.Culture Conference 2016

8.45 am - 4.30 pm

13 May 2016 - Randwick Racecourse - Sydney - Australia

Fees (\$AUD)

- Full registration \$190 inc. gst
- Horse SA member \$155 inc. gst
 - Single members eligible 2 tickets at member price, a saving of \$70
 - Business/club members eligible 4 tickets at member price, a saving of \$140
 - Sponsors eligible for up to 25 tickets at member price, a saving of \$875
 - Member tickets must be booked under one coordinator's name.

Horse SA sponsor benefits include:

- Hot links on Horse SA and conference websites & e-news
- Apply for trade site at the conference
- Include product information in conference bags, logo in brochure

Member benefits include:

- Horse SA's membership is open to any organisation or individual associated with horses & the industry
- Weekly E-news 1600 live addresses + many shares
- Social media including Facebook
- Face to face workshops, field days, conferences
- Webinars for education/business promotions
- Click through links on web & e-news for sponsors
- Discount on selected events, products
- Website listing for clubs & business
- Your membership also helps develop resources, run events & activities, and provide advocacy services

PAYMENT DETAILS

Direct Debit

HORSE Federation SA (ABN 80 915 482 672)

BSB 015 025 ANZ Account 3492 789 29

Cheques payable to:

The Horse Federation of South Australia Incorporated

Post to: Horse SA

105 King William St. Kent Town SA 5067

Name					
Organisation					
Address				Postcode	
www.	Mobile		Email		
N/a <input type="checkbox"/>	Sponsor \$770 <input type="checkbox"/>	Single \$35 <input type="checkbox"/>	Family \$50 <input type="checkbox"/>	Business \$55 <input type="checkbox"/>	Club \$50 <input type="checkbox"/> inc. GST
Number of attendees					
Visa <input type="checkbox"/>		Mastercard <input type="checkbox"/>		TOTAL \$	
Card Number			Expiry Date		3 digit security code
I wish to increase our business exposure, please send trade site information				Y or N	
I am interested in a cash or product donation to Horse SA, please contact <input type="checkbox"/>				Y or N	
Name on Card		Signature		Date	

NOTE: On registration, an excel sheet template will be emailed, which will request name, organisation, position and website. For business and club delegates, this information will be shared with all delegates. Note on this form if you do not give permission for this to occur. Email & mobile will be collected but not shared. Diet requirements will be collected and shared with Randwick Racecourse kitchen staff.