

AUSTRALIAN EQUESTRIAN TEAM VETERINARIAN ENDURANCE 1st January 2015 – 31st December 2018.

Overview

The position of National Team Veterinarian is a key appointment in the planning and preparation for meeting the team's performance targets World Equestrian Games.

The Team Veterinarian works with team management, riders and owners on the management of horses and their suitability for competition and selection to teams.

The Endurance Team Veterinarian will be appointed for a four year term. Where they will have prime responsibility for implementing the Veterinary Program in their appointed discipline, they will be expected to assist and familiarise themselves with horses and veterinary issues with other disciplines.

Functions and Responsibilities

The position of Team Veterinarian is separated into three major areas. The team Veterinarian is expected to fulfil the requirements in all three areas.

High Performance Duties

- Advise National Selectors and Team Management on the soundness of horses.
- Examine horses, including collection and interpretation of pathology samples.
- Work with Long List riders, Owners and their private veterinarians to establish veterinary management plans for their Long listed horses.
- Liaise with and assist the Chef d'Equipe and the High Performance Manager in organising and conducting training camps, clinics and team competitions, if applicable.
- Liaise and work closely with the Chef d'Equipe in the delivery of veterinary services for team members and assist where required as part of the team management
- Where appropriate, liaise with the personal coaches of Long listed riders on issues relating to performance of their horse/s.
- Work with Long Listed riders to formulate and implement work programs to achieve required levels of fitness, including rehabilitation or recovery for horses after illness or injury.

National Team Duties

- Assist the National team at World Equestrian Games and any other team competition.
- Contribute to the formulation of, and participate in, National team preparation activities including training camps and overseas campaigns.

Administrative and Reporting

- Prepare and submit reports to the Chef d'Equipe on the following activities
 - ⇒ Evaluation of horses at National clinics and camps as requested by the Chef d'Equipe
 - ⇒ Reports and evaluation of horses
 - ⇒ A report on any major issues relating that the Team Vet feels needs brought to the attention of the HPM, CEO or National Board.
- Team Veterinarians are required to maintain accurate and detailed veterinary records of all National Squads horses on the EA database

KEY PERFORMANCE INDICATORS

- Key performance indicators are the same as outlined for the relevant team they are appointed to and the overall objective of the Australian Equestrian Team.

POSITION REQUIREMENTS

Technical skills and knowledge

- Have an excellent and demonstrated understanding of the requirements of elite horse performance.
- Demonstrate the ability to establish and implement a comprehensive plan to develop and maintain horses to a consistently higher level of performance.
- Display the technical knowledge and ability to work with horses at international competition level.
- Must be contactable by phone or email and able to promptly respond to requests from the HPM, Squad members and officials
- Must have computer literacy primarily in email, word and excel

Personal attributes

- Display strong interpersonal and communication skills
- Possess the personal skills and ability to gain the respect and develop a professional relationship with riders, personal veterinarians, coaches, officials and horse owners.
- Display an impartial approach and independent allegiance in carrying out National duties and making decisions as a National Team Veterinarian.

Qualifications

- Must be a qualified, registered Veterinarian in Australia. Overseas Veterinarians must also be registered in their country of residence.
- Must be a current accredited endurance veterinarian with the FEI of 2* or above.
- Must be a current accredited FEI treating Veterinarian.

ACCOUNTABILITY

- National Team Veterinarians are accountable to their respective Chef d'Equipe for the delivery and management of Veterinary services to their respective team.
- In consultation with the Chef d'Equipe of their respective team, the Team Vet will also be required to liaise with the Head Vet in relation to the integrity and quality of veterinary services that is applied to their team. This is particularly important in the medication control strategies to ensure that all team Vet practices comply with FEI, EA Medication Control policies

OTHER PARAMETERS

EA recognises that Team Veterinarians may have independent professional Veterinary arrangements with National Squad members. While it is unrealistic to restrict Team Veterinarian appointment to those Vets who do not have private arrangements with current or potential squad riders, it is preferred that National Team Veterinarian, where possible, remain independent and do not have private arrangements with National Squad members.

If a Team Veterinarian does have a professional arrangement with current National Squad members, this should be declared upon application for the position of Team Veterinarian.

APPOINTMENT TERM

The appointment period for Team Vets will be for a period of four year.